

**NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:**

- Nebo District has approximately 33,000 students in 2017-2018.
- Nebo District has over 3,800 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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## Superintendent's Message:

### Heroes take responsibility for their attitude, their actions, and their results

For the last two months, this message focused on the first two parts of the HERO acronym -- *Helping People*...with no strings attached and creating an *Exceptional Experience* for the people we serve. The focus this month is *Responsibility*. In The Hero Effect, Kevin Brown teaches:

"There's an old motivational quote that says, 'If it's to be, it's up to me!' How true it is. Unfortunately, in many organizations people have modified the quote to say, 'If it is to be, don't look at me!'

"They look to the people around them and point the finger. They look to leadership and blame them. They spend more time looking for the reasons they can't get it done and almost zero time figuring out how to make it happen. To them, it is everyone else's fault that they can't achieve better results.

#### Heroes act Differently

"Heroes are the epitome of what it means to take responsibility for their results. They own the moments that matter and

know beyond a shadow of a doubt that every moment matters. They spend their time looking for ways to make it happen, get it done, and produce the best possible outcome for the people they serve.

"The choice to be extraordinary and serve at a higher level is always a personal choice regardless of whether you work in the best culture on the planet or one that could use a little work. Being extraordinary is your birthright, your responsibility, and your choice every day.

#### Heroes choose wisely

*"Take not your superhuman gifts for granted. For with great power come the enormous responsibility to develop yourself and use your gifts to change the world in some positive way."*

*(The Hero Effect, p. 74-76)*



Nebo School Board of Education earns Master Board Award for six straight years in a row. See page 3 for details. Superintendent Rick Nielsen, Rick Ainge, Randy Boothe, Lisa Rowley, President Kristen Betts, Christine Riley, Vice President Shannon Acor, Dean Rowley, and Business Administrator Tracy Olsen

A retirement luncheon will be held for all retirees on May 2, 2018 at 12:00. If you are planning on retiring please make an appointment with Robert Fleming in the Human Resource Department by calling 801-354-7480.

# Nebo Administrative Appointments

## Dates to Celebrate:

March 1-31  
 Music in Our Schools Month  
 National Nutrition Month  
 Social Work Month  
 Women's History Month  
 Youth Art Month

March 2  
 Read Across America Day  
 Dr. Seuss's Birthday

March 3  
 Adoption of U.S. National Anthem in 1931.  
 World Wildlife Day

March 5-9  
 National School Breakfast Week  
 School Social Work Week

March 8  
 International Women's Day

March 11  
 Daylight Savings Time begins

March 17  
 St. Patrick's Day

March 20-April 30  
 Great American Cleanup Week

March 20  
 First Day of Spring

March 20-24  
 World Folktales and Fables Week

March 21  
 National Day of Action against Bullying and Violence

March 22  
 World Water Day



Ryan Kay  
 Coordinator Human Resource



Lindsey Hughes  
 Principal Park Elementary



Jesse Sorenson  
 Principal Payson Junior High



Kevin Mecham  
 Assistant Principal Payson High



Terry Krieger-James  
 Assistant Principal Salem Junior



Jason Beardall  
 Assistant Principal Springville High



Chad Argyle  
 Principal Apple Valley Elementary



Ien Richins  
 Principal Santaquin Elementary

# Classified Employees of the Year 2017-18



Jay Robbins  
 Maintenance



Valerie Leatham—District Classified Employee of the Year  
 Superintendent Rick Nielsen, School Board President Kristen Betts,  
 Human Resource Coordinator Ryan Kay



Jeff Haymore  
 Transportation



Jan Grotgut  
 Educational Technician



Valerie Leatham  
 Secretary



Adam Roberts  
 Custodian



Karen Bills  
 Child Nutrition



Amanda Kittell  
 Special Education

# Nebo School Board Earns Master Board Award Sixth Year in a Row

Governor Herbert recognized Nebo School Board with the prestigious Master Board Award (MBA) for the sixth year in a row. The MBA award recognizes excellence in leading public schools in local neighborhoods and strengthening communities across the state. Governor Herbert stated that as leaders in Utah, it is critical that we work together to ensure high achievement for every student.

Research shows that highly effective boards boost student achievement. Boards of education should be the "up front" leaders of public education. They are charged with the responsibility of creating the conditions within their school districts that will enable students to meet more rigorous knowledge and performance standards. This means boards taking responsibility for results even as they hold others in the school district accountable. This means that boards articulate the educational mission of the district and garner the public support and resources needed to achieve that mission.

Superintendent Rick Nielsen said, "The Master Board Award recognizes that Nebo Board of Education is knowledgeable and provides vision and policy direction to ensure the success of students and employees

of Nebo School District. The Nebo Board of Education is a committed, student-centered Board that is committed to increase student learning."

For this purpose the Five Star Master of Boardmanship Award or MBA has been designed to help and encourage boards to become highly effective boards of education. There are five areas of achievement to become a five star board.

The Nebo School Board completed five areas of achievement. 1) Continuous Improvement. 2) Advocacy. 3) Community Engagement/Collaborative Relationships. 4) Accountability. 5) Foundation of Effective Governance.

An effective Board governs with unity of purpose, agrees on roles and responsibilities, creates a positive governance culture and operates with protocols and policies.

Congratulations: Kristen Betts, Shannon Acor, Rick Ainge, Randy Boothe, Christine Riley, Dean Rowley, Lisa Rowley, Rick Nielsen, Tracy Olsen.

## February 2018 PEAK Awards

To read the nomination submissions, go to February 2018 PEAK Awards: <http://www.nebo.edu/news/2392>. To submit a PEAK Award nomination, go to employee page and scroll down, or go to [www.nebo.edu/PEAK](http://www.nebo.edu/PEAK).



Nominated by: Sarah Blackhurst, Lisa Pruitt, Jill Hanks  
PEAK Award: DeAnn Grover, Teacher, Mt. Loafer Elem.  
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Maddy Bragg, Lexi Jocelyn, Vanessa Gillie  
PEAK Award: Rachel Holt, Teacher, Payson Junior  
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Sara Matis  
PEAK Award: Jen Gatley, Assist. Secretary, Maple Ridge  
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Peggy Rothaug  
PEAK Award: Lindsey Smith, Teacher, Westside Elem.  
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Kayli Weeks & Dayna Vernon  
PEAK Award: Krystal Taylor, Teacher, Santaquin Elem.  
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Brett Andrus, Darrell Wyatt, Diane Cooper  
PEAK Award: Gary Hubbs, Bus Driver, Transportation  
Superintendent Rick Nielsen & Board President Kristen Betts



## Nebo School District

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*If your successes are not listed above, please get awards to [lane.hiskey@nebo.edu](mailto:lane.hiskey@nebo.edu) with Award Nebo News in the subject line.*

# Nebo Hero

# Nebo District's Celebrations

## Student Celebrations

Corinne Orton, Spanish Fork Junior, selected the Daily Herald Student of the Week.

Mapleton Junior & Spanish Fork Junior Bands were chosen to participate in the State Junior High Band Festival.

Rondo Anderson, SHS, chosen to play trumpet with the Utah All State Jazz Band.

Sienna Pfaff, SHHS, placed in the Senate Visual Arts Scholarship Program.

MMHS won the UHSAA "Battle of the Fans" competition for the state.

## Employee/Program Celebrations

Kristen Massic, ALC, awarded Teacher of the Year by the Utah Technology of Engineering Educators.

Molly Brenchley, MMHS, honored as 5A Drill Coach of the Year.

Gaylynn Parker, Spanish Fork Junior, selected the Daily Herald Educator of the Week.

Katie Berns, Technology Teacher at Larsen, Spotlighted by Nebo School District.

## BE A Nebo Hero

**Zach Hanks**, Technology Specialist, Diamond Fork Jr., "Zach is quick to come and help with various technology issues. He is professional and goes the extra mile. He is an unsung hero." Recognized by Todd Claybaugh & Lori Zaremba.

**Jennifer Braithwaite**, Athletic Director, Payson Jr., "Jennifer is tireless in her efforts to help others in athletics at her own school or other schools. She advocates fairness and for students to be their very best selves." Recognized by Troy Bohling.

**Cindy Porter**, Facilitator, Riverview, "Cindy stretches herself to help as many people as she can with ANYTHING. We all want to be like her." Recognized by Jordan Raddatz.

**Delia Allan**, ESL, MMHS, "Delia is a valuable resource to us and has a critical job reaching ESL parents and students. Others know they can trust Delia." Recognized by Jana Vance.

**Todd Bradford**, Curr. Coach, Cherry Creek, "Todd is the most upbeat, kind, and positive person. He helps with phonics, guided reading and is there for others." Recognized by Kendra Crowley.

**Cami Burton**, Teacher, Mapleton Jr., "Cami works hard to make sure special education students receive equal treatment and education." Recognized by Amy Ollerton.

**Valerie Leetham**, Secretary, Human Resource, "Valerie knows more about the many employee benefits than anyone. She really cares about others." Recognized by Ryan Kay.

**Don Remy**, Network Engineer, District Wide, "Don is a true professional! He comes in many late nights and weekends so everyone is connected to the Internet." Recognized by Reese Brunson.

**Mary Hollister**, Teacher, Riverview, "Mary is willing to lend a helpful hand at school and is excited to be at school every day." Recognized by Brianna Albertson.

**Mark Binks**, Camp. Supervisor & Athletic Dir., SHS, "Mark goes the extra mile in everything. He makes difficult decisions and builds relationships at the same time." Recognized by Scott Johnson.

*If you have noticed any wonderful people or experiences that need to be recognized, please email them to [lane.hiskey@nebo.edu](mailto:lane.hiskey@nebo.edu).*