



Nebo News



VOLUME XI ISSUE VI

FEBRUARY 2022



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 35,000 students in 2021-2022.
- Nebo District has approximately 4,500 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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Superintendent Rise Up with Love

Arthur Brooks says that “people today generally define love as an emotion – an intense feeling ... When I talk about love I am not describing something fuzzy and sentimental but clear and bracing. In his *Summa Theologica*, Saint Thomas Aquinas said, ‘To love is to will the good of the other’” (Love Your Enemies, Arthur C. Brooks, p. 18).

This sentiment is portrayed beautifully in a favorite scene from “Fiddler on the Roof.” For those unfamiliar with the story; it is set in Imperial Russia in about 1905 and centers on Tevye, his wife Golde, and the non-traditional courtships of their three oldest daughters. Tevye and Golde first met each other on their wedding day and expect that their daughters will follow this same tradition of arranged marriage. However, each daughter finds themselves falling in love and desiring to marry the man of their own choosing. Marrying for love is a new concept to Tevye, and he finds himself posing the following question to his longtime partner:

Do you love me?

Do I what?

Do you love me?

Do I love you?

For twenty-five years I've washed your clothes,

Cooked your meals, cleaned your house, Given you children, milked the cow.

After twenty-five years, why talk about love right now?

**Golde, the first time I met you was on our wedding day,
But my father and my mother said we'd learn to love each other.**

**And now I'm asking, Golde
Do you love me?**

Do I love him?

*For twenty-five years I've lived with him, fought him, starved with him;
Twenty-five years my bed is his, if that's not love, what is?*

Then you love me?

I suppose I do.

And I suppose I love you too.

**It doesn't change a thing but even so
After twenty-five years, it's nice to know.**



Beginning work at a school or district may feel a lot like the arranged marriage of Tevye and Golde -- a mere business agreement. However, the shared toil and trials over the years brings out a “clear and bracing” commitment to “will the good of the other[s]” with whom we work.

Valentine’s Day is a good opportunity to let each of our treasured colleagues know how much we love them. After all, it may not “change a thing, but even so it’s nice to know.”

Love,

Dates to Celebrate:

- Feb. 1-28**
American Heart Month
Dental Health Month
African American History Month
- Feb. 2**
Groundhog Day
- Feb. 4**
Rosa Parks Day
Honoring an important person in the civil rights movement
- Feb. 5**
Take Your Child to the Library Day
- Feb. 7-11**
National School Counseling Week
- Feb. 12**
Abraham Lincoln's birthday
- Feb. 14**
Valentine's Day
- Feb. 17**
Random Acts of Kindness Day
National PTA Founder's Day
- Feb. 19-26**
National FFA Week
- Feb. 21**
Presidents' Day
- Feb. 22**
George Washington's birthday



Nominate Classified Employee of the Year

Classified Employee Nominations

Due by: February 11

All of our Nebo employees are amazing and deserve recognition. It is that time of year to nominate our hard working friends who are classified employees. Our classified employees include bus drivers, secretaries, technicians, food service workers, custodians, technical support, and maintenance workers. They work hard each day to ensure a positive, safe environment for our students to learn.

Please take five minutes and nominate one or more classified employees who have made a difference in your life or in the lives of our students. Click the link [Classified Nominations](#) to nominate a deserving employee.



Nebo Employee W-2 Forms for 2021

Your Nebo School District employee W-2 Form, which is an IRS tax form used to report wages paid to employees and the taxes withheld from them, was mailed to you through the US Postal Service during the last week of January. A copy of the Form W-2 can also be found in the Employee Service Portal (ESP). To view or print the Form W-2, log in to the ESP system at <https://finweb.nebo.edu/ESP/>, click on the "Payroll" tab near the top of the screen, and then click the "W-2s" link near the top right of the screen. If you need assistance accessing the ESP, please visit this link: <https://www.nebo.edu/employees/finweb>.



Medical Insurance Renewals 2022-23

It is time to start working on our medical insurance renewals for the 2022-2023 school year. As you are aware, SelectHealth has offered us a guaranteed renewal of 2.5% pending policy holders reaching certain benchmarks around the wellness program.

As SelectHealth has started looking at our Wellness participation numbers to start working up our renewal, we are not at the 70 percent compliance benchmark. By not achieving each of the wellness metrics by 70 percent, we will not get our 2.5 percent renewal. It will be a higher premium based on the wellness participation.

Please log into your SelectHealth dashboard and make sure that you have all tasks marked off as complete.

We know this has been one of the hardest years ever for teachers, and we also know this is asking you to do one more thing. But if you could make sure you are compliant with all wellness requirements, it will help us all keep extra dollars in our paycheck and not losing the money to insurance premiums.



January 2022 PEAK Awards

To read the nomination submissions, go to January 2022 PEAK Awards: <https://www.nebo.edu/news/3658>. To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK.



Nominated by: Brenda Oberg, Ben Atkin & Amy Wells
PEAK Award: Lydia Carreno, ESL Tech., Goshen
 Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Kendra McPherson
PEAK Award: Becky Paice, Skills Coach, Sierra Bonita
 Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Mike Adams & Keith Richards
PEAK Award: Pamela Norton, Special Ed., District Wide
 Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Adam Gull
PEAK Award: Heidi Groneman, Instructional Support, Rees
 Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Mike Duncan
PEAK Award: Doug Talbot, Custodian, East Meadows
 Board President Christine Riley, Superintendent Rick Nielsen



Nominated by: Marcy Caldwell & Bethany Brown
PEAK Award: Karen Thomas, Teacher, Meadow Brook
 Board President Christine Riley, Superintendent Rick Nielsen



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Nora Estrella, Custodian, DO, “She goes above and beyond with her duties as our Head Custodian. When we need help, she is there within 30 seconds. She always has a smile and makes everyone feel loved.” Recognized by Hollie, Brittany, Nancy, Lana, Lisa, Debbie, Liana, Margaret & Raquel.

Allison Newman, Skill Building, Rees, “Anytime students, staff, or parents come in contact with Allison, they are greeted with a cheerful smile. She genuinely asks how they are doing, and we know she cares. She adds to the positive culture at Rees Elementary.” Recognized by Shalese Rogers, Adam Gull, Tonya Painter & Heidi Groneman.

Mary Sumsion, Technician, Meadow Brook, “She’s the best example of a team player. Not only does she do her job well, but Mary covers classes for teachers, does extra jobs around the school, and the kids love her.” Recognized by Ali Marshall.

Patricia Hanson, Intervention Teacher, Barnett, She is fiercely devoted to each and every student and has worked tirelessly to meet their needs this year. Through her efforts, we have seen students achieve their goals and build their confidence in their own abilities.” Recognized by Kali Brown.

Shauna Frossard, Technician, Hobble Creek, “She truly goes above and beyond to help students. Shauna gives so much of herself to plan activities and lessons. She is impeccable at maintaining data for the students and is truly the epitome of an individual who goes above and beyond for those she works with.” Recognized by Alyssa Larsen.

Karla Craner, Teacher, Meadow Brook, She is always helping others and goes above and beyond with sharing lessons, her own personal ideas, and research based resources. She helps students in all ways and makes them feel loved.” Recognized by Megan Oropeza, Morgan Peterson & Katie Bahr.

Danielle Gardiner, Teacher, DFMS, “Danielle goes above and beyond to make everyone feel like special and that they belong. She teaches Spanish, ESL, and dance; she even taught digital literacy and body conditioning for us!” Recognized by Cecily, Brenda, Sandy, Tiffany & Russ.

If your successes are not listed, please get awards to lana.hiskey@nebo.edu with Award Nebo News in the subject line.

Nebo Celebrations

Principal Celebrations

Employee/Program Celebrations

Melissa Heaton, Mapleton Junior, published in the Utah English Journal.

Megan Oropeza, Meadow Brook, wins the Nebo #Hashtag Award.

Doug Welton, SHHS, was selected as the National Outstanding Speech Coach by the NHSAA.

Whitney Black, SHHS, wins National Make it With Wool Contest.

Sarah Sumsion, Barnett, wins the Nebo #Hashtag Award.

Lori Nielsen, Westside, Elementary Principal of the Year Award.

Adam Gull, Rees, Community Leader of the Year Award.

Billi Robbins, Taylor, Innovator of the Year Award.

Lindsey Hughes, Park, Instructional Leader of the Year Award.

Chad Argyle, Apple Valley, Principal Mentor of the Year Award.

Monica Valerio, Mt. Loafer, Rookie Principal of the Year Award.

Teresa Jordan, Spring Lake, Student Advocate Principal of the Year Award.



If you have noticed any wonderful people or experiences that need to be recognized, please email them to lana.hiskey@nebo.edu.