

NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 34,000 students in 2019-2020.
- Nebo District has approximately 4,500 employees.
- Nebo District is the 7th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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## Superintendent

### Discover the Power Within—Cross the Line by Sam Parker

cross: (verb)

1. to move from one side to another
2. to pass over mediocrity

**With everything, there's a line.**

On one side of the line is a greater chance to make good things happen (better results, better relationships, more opportunities). This is where you'll find all those people you admire. On the other side of the line, there's less of a chance.

**And with each line, you have a choice.**

You want to cross the line or you don't. You want that better chance at making good things happen (meaningful things) or you settle with the lesser chance.

Your choice.

It seems simple but . . .

Then there'll be those people...those people who've decided they'd rather not cross the line and they'd like it if you didn't either. (And, unfortunately, sometimes those people might be your friends.)

Maybe they'll sprinkle in a little doubt or withhold a little encouragement at just the right time...or even encourage you to do the wrong thing. Maybe they'll be a little less subtle about it and just step directly in your way.

And every once in a while, there'll be you...you with that inner voice that'll try to tell you you're not that special and that making something exceptional happen is for other people. (What are you thinking?)

Then there'll be the work...the real challenge that some of us never face because of those times, those people, or that inner voice that keeps us from putting in the effort and bouncing back when things get tough.

But there's the line.  
And it needs to be crossed.  
And you can cross it.

It's up to you.

**Discover the Power Within – Cross the Line!**

## Retiring at the end of 2019-20?

Nebo is offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by June 30, 2020, can submit the final paperwork to the District by:
  - ◇ **February 7, 2020**, to receive \$500 in their February 29 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is **February 7, 2020**.

This incentive is a one-time option for those who will retire at the end of the 2019-2020 school year. If you have any questions contact Robert Fleming at [801-354-7414](tel:801-354-7414).

# Nebo Construction Update

## Dates to Celebrate:

**Feb. 1-29**  
 American Heart Month  
 Dental Health Month  
 African American History Month

**Feb. 1**  
 Take Your Child to the Library Day

**Feb. 2**  
 Groundhog Day

**Feb. 3-7**  
 National School Counseling Week

**Feb. 4**  
 Rosa Parks Day  
*Honoring an important person in the civil rights movement*

**Feb. 12**  
 Abraham Lincoln's birthday

**Feb. 14**  
 Valentine's Day

**Feb. 17**  
 Random Acts of Kindness Day  
 National PTA Founder's Day  
 Presidents' Day

**Feb. 22-29**  
 National FFA Week

**Feb. 22**  
 George Washington's birthday

School	Start Const.	Open
Valley View Middle	Spring 2019	Fall 2020
Maple Grove Middle	Spring 2020	Fall 2021
Spring Canyon Middle	Spring 2020	Fall 2021
Rebuild Spanish Fork High	Spring 2022	Fall 2024
Rebuild Payson High	Spring 2023	Fall 2025
Rebuild Springville High	Spring 2024	Fall 2026

Middle School Model	Change/Open
Mt. Nebo Junior to	Fall 2020
Valley View Middle	Fall 2020
Diamond Fork Junior to	Fall 2021
Maple Grove Middle	Fall 2021
Spring Canyon Middle	Fall 2021

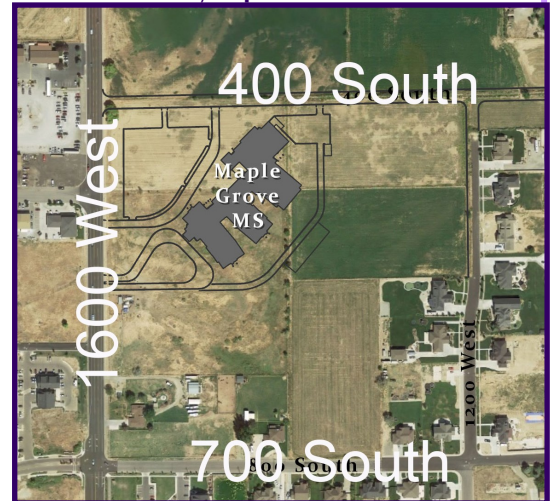
## Valley View Middle in Salem

1044 E. 340 S., Salem



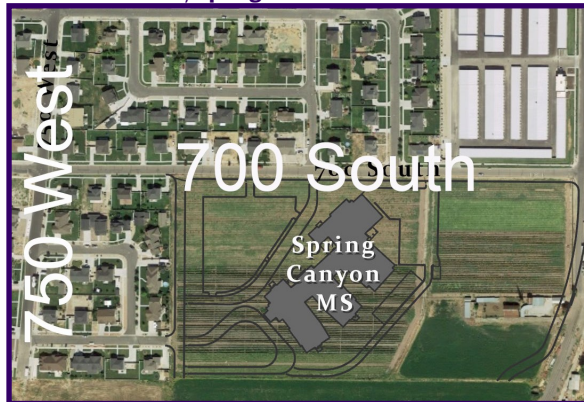
## Maple Grove in Mapleton

1587 W. 400 S., Mapleton



## Spring Canyon in Springville

599 W. 700 S., Springville



## Nominate Classified Employee of the Year

All of our Nebo employees are amazing and deserve recognition. It is that time of year to nominate our hard working friends who are classified employees. Our classified employees include bus drivers, secretaries, technicians, food service workers, custodians, technical support, and maintenance workers. They work hard each day to ensure a positive, safe environment for our students to learn.

Please take five minutes and nominate one or more classified employees who have made a difference in your life or in the lives of our students. Go to the following link to make your nomination: [Classified Employee Nomination 2020](#).

**Classified Employee Nominations**  
**Due by: February 14**



## Important Dates

**Classified Nominations  
Due: February 14, 2020**

**Letters of Intent Due by:  
February 17, 2020**

**Charitable Giving  
February 1-28, 2020**

**Stakeholder Surveys  
February 1-28, 2020**

**Nebo Health & Wellness  
Open for Appointments**

## Nebo Health & Wellness Open

Several Nebo employees/members have already scheduled and completed their Annual Health Assessment (AHA) and received a gift card for completing it. Nebo has heard some positive feedback on how easy it is to access the clinic and the knowledgeable staff.

REMEMBER...When scheduling your first appointment at the clinic, schedule two appointments back to back. That way the employee/member will have 40 minutes with the provider to share medical history, ask questions, etc.

When an employee/member schedules the Annual Health Assessment - he/she will need to fast 12 hours prior to the appointment time. (AHA consists of a blood draw.)

Annual Health Assessment appointments are FREE!

If a member schedules the Annual Health Assessment before the last day of school, they will receive an Amazon gift card. A spouse is also eligible for the gift card if they are on Nebo's insurance.

Please use the link below for additional information regarding the clinic and how to:

- Register
- Make an Appointment
- Meet the Staff

It is a good idea to see if the dispensary carries medications that you are currently taking. (Remember to receive medication from the dispensary, you will need an appointment.)

[NEBO BENEFITS WEBSITE](#)

## January 2020 PEAK Awards

To read the nomination submissions, go to January 2020 PEAK Awards: <http://www.nebo.edu/news/3002>.

To submit a PEAK Award nomination, go to employee page and scroll down, or go to: [www.nebo.edu/PEAK](http://www.nebo.edu/PEAK)



Nominated by: Leslie Swenson (not shown)  
**PEAK Award: Alex Minson, Teacher, Spanish Fork High**  
Board VP Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Chelsea Rowley  
**PEAK Award: Gayle Openshaw, Bus Driver, Transportation**  
Board VP Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Mary Erekson & Jeff Peterson  
**PEAK Award: Hilary Miner, Custodian, Mapleton Junior**  
Board VP Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Andrew Lovell  
**PEAK Award: Jennell Arce, Secretary, Westside Elem.**  
Board VP Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Cami Thomas  
**PEAK Award: Karalee Beckstead, Facilitator, Larsen Elem.**  
Board VP Lisa Rowley, Superintendent Rick Nielsen



Nominated by: Emily Wright  
**PEAK Award: Laura Martin, Secretary, Wilson Elem.**  
Board VP Lisa Rowley, Superintendent Rick Nielsen



SCHOOL DISTRICT

**Nebo School District**

**Phone: 801-354-7400**

**Fax: 801-798-4010**

**Email: lana.hiskey@nebo.edu**

**www.nebo.edu**

*If your successes are not listed, please get awards to [lana.hiskey@nebo.edu](mailto:lana.hiskey@nebo.edu) with Award Nebo News in the subject line.*



**Amy Bond**, Counselor, Salem Junior, “She does great work and dedicated to helping students. She has a wonderful attitude and smile.” Recognized by Nikki Mendenhall.

**Susan Crook**, Teacher, Westside, “With Susan being a veteran teacher, it has been critical to our success as a team.” Recognized by Andrew Lovell.

**Robin Wheatley**, Literacy Coach, Orchard Hills, “Robin always has a smile on her face and is positive and helpful in sharing ideas and interventions.” Recognized by Kim Andrews.

**Annie Mason**, Social Worker, Payson High, “Annie provides services and support to students who need it the most. She even bought a student pants that totally made his week.” Recognized by Mike Adams.

**Shawn Rogers**, Teacher, Diamond Fork Jr., “He goes above and beyond in making in completing a new US History content. He creates websites and digitizes materials for our whole team while always being available to students.” Recognized by Nathan Mohler.

**Morgan Johnson**, Special Ed. Tech., Larsen, “She has difficult students and loves it. She has caring ways to reach those ‘unreachable’ students.” Recognized by Brian Cole.

**Tammy Crandall**, Teacher, Rees, “She is always one of the first to arrive at school and continually looking for ways to help the entire team.” Recognized by Tara Hunt & Sherri Kelly.

**Gregg Wilson**, Teacher, Salem Hills High, “He does an amazing job in our wood shop and furniture design classes. He is incredibly talented.” Recognized by Aubrey Turnbow & Keller Stinson

**Russ Sumens**, Teacher, Mt. Nebo Jr., “He is amazing and so quick to respond with quality help. He is always happy.” Recognized by Ellen-Anita Olson.

**Alece Tomadakis**, Librarian, Salem Jr., “She makes the library an enjoyable place and collaborates exceptionally well with teachers. Also, she caters to the kids that consider the library their place.” Recognized by Caroline Hansen, KyLynn James & Cecily Yeager.

## Nebo District’s Celebrations

### Student Celebrations

**London Webb**, Maple Ridge, was selected as the Daily Herald Student of the Week.

**Sydney Ward**, SHHS, was selected as an alternate for the United States Senate Youth Program.

**Lydia Keel**, SFJHS, was selected as the National PTSA Reflections Contest Winner.

**Daxon Geldmacher & Melissa Ward**, PHS, had their short stories published in the Utah Valley University’s magazine.

### Employee/Program Celebrations

**Denette Steen**, Maple Ridge, was selected as the Daily Herald Educator of the Week.

**Kara Poulsen**, Diamond Fork Jr., was recognized for her many years of dedicated service by the Utah Theatre Association.

**SFHS Cheer** wins a state competition.



*If you have noticed any wonderful people or experiences that need to be recognized, please email them to [lana.hiskey@nebo.edu](mailto:lana.hiskey@nebo.edu).*