



Nebo News



VOLUME VI ISSUE VI FEBRUARY 2017



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,500 students 2016-2017.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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Superintendent's Message: Choose2Matter—Everyday Heroes

A couple of weeks ago The Daily Herald ran a wonderful "Everyday Hero" article highlighting our outstanding mechanics in the transportation department. The article focuses on the critical role they play on bad weather days and celebrates their important contribution. Link: Utah Valley's Everyday Heroes.

Needless to say, it has been quite some time since we have seen the types of major storms we have had this winter. While there are a number of factors that go into making a decision regarding school status on a snowy day, we recognize that any decision we make has a significant impact on the employees of the district.

It is with this in mind that we celebrate each of you as "Everyday Heroes." On a stormy

day, custodians push snow beginning early in the day. Lunch workers arrive at work before many city plows have begun to run. Bus drivers navigate unplowed roads occupied by uncertain drivers. Teachers drive from near and far to welcome and instruct students. Office staff answer phone calls from parents and employees. In short, we all do our best to be our best and to make the best of difficult circumstances on days like this.

Thank you, thank you, thank you for your great service to students and to each other on sunny days, snowy days, and every day in between. It truly is a pleasure to work in a district filled with "Everyday Heroes."

Nominate Classified Employee of the Year

All of our Nebo employees are amazing and deserve recognition. It is that time of year to nominate our hard working friends who are classified employees. Our classified employees include bus drivers, secretaries, technicians, food service workers, custodians, technical support, and maintenance workers. They work hard each day to ensure a positive, safe environment for our students to learn.

Please take five minutes and nominate one or more classified employees who have made a difference in your life or in the lives of our

students. Click on the link below to make your nomination.

Link: Classified Employee of the Year Form.

Classified Employee Nominations

**Due by:
February 17, 2017**

Grade Configuration Outcome

Dates to Celebrate:

Feb. 1-28

American Heart Month
Dental Health Month

Feb. 1

National Freedom Day
Commemorating the end of slavery on the date of passage of the 13th Amendment in 1865

Change Your Password Day

Feb. 2

Groundhog Day

Feb. 4

Rosa Parks Day
Honoring an important person in the civil rights movement

Take Your Child to the Library Day

Feb. 6-10

School Counseling Week

Feb. 9

National Stop Bullying Day

Feb. 12

Abraham Lincoln's birthday

Feb. 13

Clean Out Your Computer Day

Feb. 13-17

International Friendship Week

Random Acts of Kindness Week

Feb. 14

Valentine's Day

Feb. 20

Presidents' Day

Feb. 22

George Washington's birthday



Thank you for providing your input about possible future grade configurations. We had over 2,300 people give feedback, which was very helpful to the Board in making a grade configuration decision and will provide valuable insights as we make plans moving forward.

The surveys clearly indicate that grade configurations of K-5 in elementary schools, 6-7 in middle schools, 8-9 in junior high schools, and 10-12 in high schools would be in the best interest of Nebo School District both financially and in providing other

benefits to students and parents, such as creating direct feeder patterns.

In January, the Nebo School Board of Education voted to have the Superintendent and administration proceed with necessary preparations for a November 2018 Bond Election that would NOT increase current property tax rates.

The Board also directed the Superintendent and administration to prepare for the Bond Election by planning the construction of three new middle schools to be opened in 2020 and 2021.

Preparation will include remodels to several existing school facilities to support a middle school design.

During this same timeline, the following items will be considered and addressed: schedule design, instructional model, licensure requirements, teacher assignments, transportation, etc.

Thank you again for providing your feedback. We are excited about the future of Nebo School District and look forward to making this transition to having middle schools in the district once again.

Elementary Schools



K—5th Grades

Middle Schools



6th—7th Grades

Junior High Schools



8th—9th Grades

High Schools



10th—12th Grades

Retiring 2016-17?

Nebo is offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by June 30, 2017, can submit the final paperwork to the District by:
 - ◇ February 3, 2017, to receive \$500 in their February 28 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is February 3, 2017.
- ◆ This incentive is a one-time option for those who will retire at the end of the 2016-2017 school year.

4A Academic All-State Teams

Girls' Swimming GPA 4.0

Tiana Argyle, PHS
Alyssa Sutton, PHS
Erin Caswell, SHS
Sarah Larson, SHS

Boys' Swimming GPA 4.0

Austin Harris, SFHS
Christopher Morgan, SHS

Drill Team GPA 3.9

Jessie Abbott, MMHS
Jalyssa Friant, MMHS
Mallory Ross, MMHS
Kathrynn Shaw, MMHS
Hailey Hullinger, SFHS

Girls' Basketball GPA 4.0

Morgan Blaney, MMHS
Rebecca Blazzard, PHS
Amanda Rowley, PHS
Jessica Edmondson, SHHS
Erin Parker, SHHS

Boys' Basketball GPA 4.0

Michael Rowley, PHS
Steven Barton, SHHS

Wrestling GPA 3.9

Jaxon Adams, PHS
Tanner Adams, PHS

February—Charitable Giving

The Charitable Giving campaign, "Spread the Sunshine" is a great way to donate to great causes. This years' campaign includes the opportunity to give to United Way, Nebo Education Foundation, Community Shares Utah and Community Health Charities. The most effective way to give is through payroll deduction. Last years' campaign brought in over \$4,000 in new payroll deduction donations and another \$400 in one time donations. We thank you for your contributions. Our goal this year is to have every Nebo employee donate \$5 per month through payroll deduction.

This years' Charitable Giving campaign began on February 1 with a kick-off meeting for Charitable Giving Representatives. The campaign in your schools and workplaces will run February 6-24. If you have been the recipient of charity, please consider offering to help your building representative to "Spread the Sunshine".

Letters of Intent

It is now time for Nebo School District Employees (certified and classified over 4 hours) to complete the annual "Letter of Intent". This assists the district in understanding openings that each school will have and help with the district recruitment needs.

This year, employees will submit their "Letter of Intent" electronically.

Please follow this link to: [Employee Training and Certification](#) to complete your "Letter of Intent". Login as you would with your email. You then will be given a list of tasks. In the current task group select "Letter of Intent 2017-2018". Read the instructions, respond, and select save. It will then show at the top of the page that the task has been completed.

Letters of Intent
Due by:
February 10, 2017

January PEAK Awards



To read the nomination submissions, go to:
January 2017 PEAK Awards:
<http://www.nebo.edu/news/2052>

To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK



Nominated by: Pamela Chase
PEAK Award: Jodi Terry, Teacher, Wilson Elementary
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Brian Cole
PEAK Award: Kennedy Andersson, Behavior Tech., Larsen
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Lindsey Hughes
PEAK Award: Kenny Probst, Custodian, Spring Lake Elem.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Shauna Shepherd
PEAK Award: Natalie Davenport, Assist. Sec., Springville Jr.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Candri Webb & DeAnn Sanders
PEAK Award: Terry Carlsen, Bus Driver, Transportation
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Heather Nelson
PEAK Award: Tracy Warenski, Teacher, East Meadows Elem.
Superintendent Rick Nielsen & Board President Kristen Betts



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If your successes are not listed, please get awards to lane.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo District's Celebrations

Student Celebrations

PHS programs will be aired on "This American Life", national news, in February.

Aurora Tolman, Mapleton Elementary, selected as the Daily Herald Student of the Week.

Seth Carter, Payson Jr., was honored by Payson Mayor Moore.

Cadence Peterson, MMHS, 1st Place Art Competition and won \$5,000. **Emily Johnson**, MMHS, 13th Place, Art Competition—both awards from the Utah State Senate Landscape.

Employee/Program Celebrations

Bart Peery, SHHS, selected as Principal of the Year for the state of Utah by the UASSP.

Porter Nielsen, SHHS, recognized by Nebo District PTA for his outstanding work.

Angie Paynter, Maple Ridge Elem., selected as the Daily Herald Educator of the Week.

Amyee Hargett, SHS, inducted into Nebo Hall of Fame.

Choose2Matter

Jamie Pintar, Teacher, East Meadows, "Jamie is outstanding and puts students first. She supports other special education teachers as well. She plans fun seasonal games and projects. We are lucky to have Jamie." Recognized by Katherine Beck.

Robyn Miller, Finance Secretary, Salem Hills High, "Robyn is the best. She makes sure teachers and coaches are handling the money correctly. School runs smoothly." Recognized by Brad Graham.

Sandra Jarvis, HR Coordinator, DO, "After trying to fix a FLEX problem with no solution. Sandra made a phone call and handled it quickly. Sandra went the extra mile and corrected this so it doesn't happen to others." Recognized by Ann Peay.

Maureen Breton, Secretary, Orchard Hills, "She is always willing to help. She is a great example." Recognized by Kim Andrews.

Tina Peaslee, Braille Tech., District Wide, "Tina is an amazing educator for the visually impaired students. She empowers students. Tina's genuine love and concern for her students is an inspiration." Recognized by Deon Youd.

Carrie Dunn, Teacher, Park, "She is an outstanding teacher who shows love and support to her students. She is patient and never has an unkind word for anyone." Recognized by LesLee Hunt.

Alyson Norton, Speech Therapist, Orchard Hills, "Even with an enormous caseload, Alyson always takes time out to help others with IEP issues, compliance questions, and sharing best practices." Recognized by Jennifer Ramos.

Kirsten Bennett, Attendance Secretary, Mt. Nebo Jr., "She is nice every single day. She is helpful and remembers names." Recognized by students Cassie Johnson, Alexandra Garcia, & Ivy Bronson.

Karilynn Diede, Teacher, Sierra Bonita, "Incredible team leader. Exceptional at integrating technology with her team. She is positive and happy." Recognized by Miranda Graves.

If you have noticed any wonderful people or experiences that need to be recognized, please email them to lane.hiskey@nebo.edu.