



Nebo News



VOLUME VI ISSUE II OCTOBER 2016



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,500 students 2016-2017.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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Superintendent's Message: Choose2Matter

What a thrill it is for me to be in schools at the beginning of the school year! The great efforts our employees give to benefit students never cease to amaze me. Some of the "Choose2Matter" highlights for me so far this year include:

- ◆ Schools welcoming students with red carpet on the first day of school.
- ◆ Teachers choosing to greet each student by name at the door each morning.
- ◆ A principal writing a personal note in a new book for each child on their birthday.
- ◆ School shirts that say "Make Your Mark – Make it Matter."
- ◆ Students selecting a special needs peer as homecoming queen.
- ◆ "You Matter" notes on buses.
- ◆ Video recordings of math lessons, so students can review them at home.
- ◆ Personal notes of gratitude, encouragement, and praise.

Every action reminds me that each part of the "Choose2Matter" Manifesto starts with YOU. Your genius, gifts, contributions, influence, and actions are enough. You have impact!

Think of differences we will continue to make this year in our communities and schools as we "Choose2Matter."

YOU MATTER!



Superintendent Nielsen visits every School

Dates to Celebrate:

- Oct. 1-31
Bullying Prevention Month
National Dental Hygiene Month
- Oct. 2
Custodial Worker Day
- Oct. 3
Bullying Prevention/Blue Shirt Day
- Oct. 3-7
Universal Children's Day
- Oct. 4
World Animal Day
- Oct. 6
American Libraries Day
- Oct. 7
National Diversity Day
- Oct. 10
Columbus Day
Native American Day
- Oct. 12-16
Fire Prevention Week
School Lunch Week
- Oct. 17-21
School Bus Safety Week
Character Counts Week
- Oct. 24
United Nations Day
- Oct. 31
Halloween
- UNICEF Day



Thinking of retiring at the end of 2016-17?

With the Nebo District Separation Payment Plan option ending on June 30, 2017, and the introduction of the new Early Retirement Incentive Plans, we recognize that many of our outstanding employees are contemplating retirement at the end of this school year. We will be sad to see these good friends and dedicated coworkers leave our ranks and are so appreciative of their service to students.

In order to find the best possible candidates for open positions in the current competitive job market, it is important for supervisors to begin hiring new employees as soon as possible again this year. Therefore, we are once again offering an Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-February. The details are as follows:

- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by June 30, 2017, can submit the final paperwork to the District by:
 - ◇ November 4, 2016, to receive \$1,000 in their November 30 paycheck, or
 - ◇ December 9, 2016, to receive \$1,000 in their December 31 paycheck, or
 - ◇ January 6, 2017, to receive \$1,000 in their January 31 paycheck, or
 - ◇ February 3, 2017, to receive \$500 in their February 28 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is February 3, 2017.

This incentive is a one-time option for those who will retire at the end of the 2016-2017 school year. Interested employees who will be retirement eligible and would like to learn more about this option and their individual benefits may schedule an appointment with Dwight Liddiard at 801-354-7414. Retirement eligible employees will be given first priority on appointments.

A representative from Utah Retirement Systems will present basic retirement information for all employees on Wednesday, October 26, at 4:00 p.m. in the Nebo District office boardroom. Employees who would like to learn more about their retirement benefits are encouraged to attend.

Nebo Foundation Paper & Pan Sale

The Nebo Education Foundation has partnered with multiple companies to bring you the best prices on paper and pans. The sale will be Tuesday, October 25 through Thursday, October 27, from 3:00 to 5:30 p.m. at the Summit Center (165 South 700 East, Springville). The sale is a "must go" for educators wanting to take advantage of deep discounts. Goods will be sold on a first come, first serve basis.

Scrapbook supplies include: paper, albums, lettering, stickers, gift bags, gift cards, stamps, etc. The pans include: cookie sheets and covers, fry pans, heat resistant spatulas, mixing bowls, food choppers, parchment paper, bake pans, etc.

The proceeds from the sale will fund grants for teachers and classrooms. Don't miss this extraordinary sale.

Possible Future Grade Configurations

Nebo District School Employees:

You are invited to one of five special meetings to discuss possible future grade configurations in Nebo School District. During the meetings, we will provide some background information about the possible grade configuration, and then ask you to provide your personal feedback.

The grade configuration meetings will be held from 3:30-4:30 p.m. in the auditoriums at the following locations:
 Monday, October 10, at Payson High School
 Tuesday, October 11, at Springville High School
 Thursday, October 13, at Salem Hills High School
 Monday, October 24, at Spanish Fork High School
 Tuesday, October 25, at Maple Mountain High School

We invite you to attend the meeting that is most convenient for you, and thank you for serving the students of our district.

Sincerely,
 Nebo District Administration

Recognize Excellent Educators

Do you know someone in our schools and/or departments who really “gets it” when it comes to exceptional customer service? If so, Nebo School District, Nebo School Board of Education, and the Superintendent Staff want to recognize them for having a positive impact on customers—students and parents. We are looking for an employee that has Positive Energy And Kindness (PEAK), that has made a special effort by performing remarkable customer service.

We have such outstanding employees who give excellent service to students, patrons, and other employees. We encourage you to look for opportunities to nominate your coworkers and other Nebo employees who demonstrate exceptional service.

All nominations will be reviewed, and qualified candidates may be recognized at the Nebo School District Board meetings and/or in the Nebo News. (Keep nomination secret until announced.)

If you received EXCEPTIONAL customer service, you may nominate the person for the **PEAK Customer Service Award**. Please visit Nebo’s website on the employee page, scroll down to the PEAK Award or go to www.nebo.edu/peak click on the PEAK Award link to tell us about your experience today. (Keep nomination secret until announced.)

PEAK Award
Positive Energy and Kindness

Do you know someone in our schools and departments who really “gets it” when it comes to exceptional customer service? If so, Nebo School District wants to recognize them for having a positive impact on customers. We are looking for an employee that has Positive Energy and Kindness, that has made a special effort by performing remarkable customer service. All nominations will be reviewed, and qualified candidates will be recognized at the Nebo School District Board meetings. (Keep nomination secret until announced.)

I would like to nominate:
 Person’s Name & Job _____
 Person’s School and Dept. _____
 How did the above employee provide exceptional service?

 How did this impact your perception of Nebo School District?

Your Name _____ Your Email _____
 Your Cell Phone _____ Date _____

September PEAK Awards

To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK



Nominated by: Carlos Hernande & Alesha LeMmon
PEAK Award: Bobette Bridenbaugh, Teacher, Payaon Jr.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Frances Dyches & Lorraine Nelson
PEAK Award: Brenda Johnson, Secretary, Brockbank
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Jennifer Sorensen
PEAK Award: Ryan Kunzler, Teacher, Spanish Fork High
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Michael Johnson & Tina Wilkinson
PEAK Award: Lorie Reese, Teacher, Hobbie Creek
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Shauna Shepherd
PEAK Award: Lindsey Gerhauser, Teacher, Springville Jr.
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: J. Merrill Halam, Roxann Hoffman, Shaun Black, Monica Giffing, Nyle Russell, Howard Houston, Kaylee Liddiard, Jared Masick, Robyn Dunn
PEAK Award: JoAnn Tuttle, Coordinator, CTE
Superintendent Rick Nielsen & Board President Kristen Betts



Nebo School District

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If your successes are not listed above, please get awards to iana.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo District's Celebrations

Student Celebrations

Dari DeMille, PHS, wins Runner Up in New York Times Summer Reading.

Brad Wharton, PJHS, honored by Payson Mayor.

Bailey Thompson, SHHS, was warded one of four in the state of Utah to win a Golden Keys scholarship.

National Merit Semifinalists: Trystan Kelly, MMHS, and Justin Blake, SFHS

Employee/Program Celebrations

Kirk Wright, Mt. Nebo Jr., won Outstanding Earth Science Teacher by the Utah Science Board.

Mt. Nebo Jr. originated their own news crew.



Choose2Matter

Jane Netcher, Special Ed. Tech., Brookside, "Jane has worked in classrooms with Special Education Students for over ten years. She continues to come to work with a smile and a good attitude. She thinks of our students constantly, and creates activities and materials that cater to individual children's preferences." Recognized by Mijken Hall.

Kathy Carling, Secretary, Operations, "Kathy is a get it done employee! She exemplifies positive energy and kindness in all her dealings with many people. She goes out of her way to answer questions and solve any problem." Recognized by Alesha LeMmon.

Kali Brown, Principal, Spanish Oaks, "Kali is a really good listener. She never acts like you are wasting her time. I see her with the students at our school listening to their side of what happened. She treats everyone equally." Recognized by Angela Lindstrom.

Chad Beck, Teacher, Payson High, "Chad took special interest in a student with special needs. Chad noticed the student had worn out shoes and no coat. He found a way to provide these. Chad also arranged a job for this student at BYU." Recognized by Shawn Johnson.

Mary Erikson, Sp. Ed. Tech., Rees, "She treats each of these students as if they are her own children. Her positive, encouraging demeanor helps each student feel comfortable and perform their best in her care. My students feel safe with Mary, and can confide in her when needed." Recognized by Jennifer James.

Rebecca Wuebkes, Bus Driver, Transportation, "Rebecca cares and loves all of her students. She makes sure her students arrive safely. She has a caring and kind attitude to ensure students have a good experience on the bus." Recognized by Kerry Money.

Katelyn Finch, Sp. Ed. Tech., Cherry Creek, "Katelyn is a huge asset to our special education program. She is kind and friendly to everyone. She welcomes new students to her class with a loving attitude and is always positive. She teaches with exceptional professionalism." Recognized by Sarah Sumsion.

DeAnn Carter, Secretary, Spanish Oaks, "DeAnn goes above and beyond to make Spanish Oaks a wonderful place for children. She is always happy, sincere, thinks of others, and takes care of the kids and staff." Recognized by Sarah O'Gwin.

Lisa Dowling, Sp. Ed. Tech., Brookside, "Lisa is reliable, patient, fun, and works hard for special needs students. Lisa brings a lot of laughter to the class." Recognized by Mijken Hall.

If you have noticed any wonderful people or experiences that need to be recognized, please email them to iana.hiskey@nebo.edu.