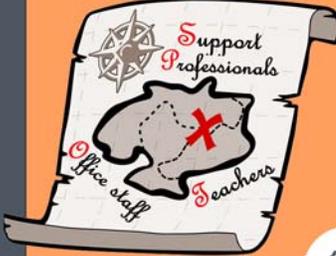


"X" marks the SPOT



Nebo News



VOLUME V ISSUE II OCTOBER 2015



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,000 students 2015-2016.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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"Every Day is a Treasure" Assistant Superintendent's message

As I visited schools during the first week of school, it was as though pirates had secretly landed in the district and left their mark. Classrooms, offices and entire schools were decorated with crossbones, treasure maps, parrots and pirate ships. Like an early morning fog, the atmosphere of the schools was thick with the spirit of fun and adventure. What a great way to start the school year!

During our opening meetings, Dave Burgess encouraged all of us to work and teach like a pirate. A key element of his focus was that each of us find something that we are passionate about, and that we pursue that passion. On a recent camping trip with my grandchildren, I stumbled across a passion that I "discovered" while spending time with family in the mountains.

As my wife and I planned activities for our overnight adventure, we quickly decided that a treasure hunt would be a great activity for the grandchildren. Like all good grandparents, we filled four little treasure chests full of priceless objects (licorice, chocolate, sour patch kids, plastic bracelets, etc). It wasn't long until we had four little "pirates" excitedly searching for lost treasure in the mountains.

It's hard to explain how enjoyable being a parent or grandparent can be. All I know is that while I was watching those four little pirates excitedly search for treasure, I accidentally discovered a treasure of my own. Like a pirate opening a chest full of treasure, a wave

of contentment and satisfaction washed through me as I witnessed the joy my grandchildren were experiencing. It was then that I realized the treasure I had found. I discovered that the happiness we all search for is found on a *daily* basis. *Today* is the day to make memories that will last throughout the rest of our lives. *Today* is a treasure chest of opportunities and memories just waiting to be discovered.

My grandchildren soon came running up to us with large, enthusiastic eyes and with voices trembling from excitement as they shared their treasures. And while they chattered on, I smiled as I realized my new passion to enjoy the small satisfactions that each new day brings. I recognized that happiness comes from appreciating the small moments of joy that we experience daily; it's not a destination to be reached. And the thought: "Live in the NOW, it's a beautiful place to be," has more meaning than it ever did before.

It is my hope that as each of us embark on another year full of adventure in Nebo School District, we will treasure each day that comes our way. The success of a student, the appreciation of a parent or the friendship of a coworker are the treasures that will last a lifetime. Those are the treasures that will give us the most satisfaction.

Let each of us remember that every day we live is a treasure chest full of opportunities and memories just waiting to be opened.



OverDrive Online Collection of eBooks

Dates to Celebrate:

- Oct. 1-31
Bullying Prevention Month
- Oct. 2
Custodial Worker Day
National Diversity Day
- Oct. 5
World Teachers' Day
Bullying Prevention/Blue Shirt Day
- Oct. 5-9
Fire Prevention Week
- Oct. 6
American Libraries Day
- Oct. 12
Native American Day
Columbus Day
- Oct. 12-16
School Lunch Week
- Oct. 14
National Fossil Day
- Oct. 16
Dictionary Day
Alternative Fuels Day
- Oct. 19-23
Earth Science Week
School Bus Safety Week
- Character Counts Week
- Oct. 24
United Nations Day
- Oct. 31
Halloween
UNICEF Day



Nebo School District now has **OverDrive!** OverDrive is an online collection of eBooks and audiobooks that are available to students 24/7. OverDrive can be used online through the link

nebo.lib.overdrive.com or through the free app on

your tablet or smart phone. Your user name and password is the same as your Nebo School District computer login.

Nebo School District

e-books, audiobooks, and more...

- 1- Visit <http://app.overdrive.com> (or scan QR code on reverse of card)
- 2- Sign up for an Overdrive account.
- 3- Add the Nebo School District digital library.
- 4- Log in using the same username and password you use at school.
- 5- Find and checkout books.



Contact your school librarian for more information.

Maple Ridge opened its doors for Fall of 2015 at 2340 West Harvest Parkway in Mapleton. "We would like our school to create a tradition of excellence, to be a place where all students can be successful, safe, accepted and welcome," said Principal Sara Matis. Maple Ridge's mascot is the mountain lion and the colors are navy and gold.



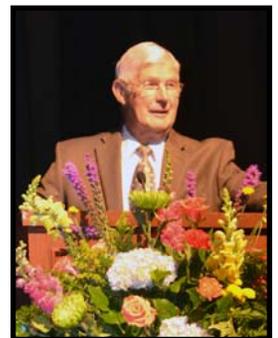
Past PEAK Performers — Legacy of Leading and Learning

Bob Backman was raised in Santaquin and graduated from Payson High School in 1955 and graduated from BYU in 1960. He also served in the U.S. Army. Bob received his master's degree from University of Arizona in 1968. Mr. Backman began teaching at the "new" Spanish Fork high in 1962. He taught mathematics at SFHS until 1989 where he coached baseball, football, basketball, tennis and golf. Mr. Backman served as assistant principal until he retired in 1998. Bob married Jane J. Lindley in 1967. They have three children, ten grandchildren and soon to be eight great-grandchildren.



Joe Alan Worthen graduated 1961 from Utah State with a degree in Physical Education (PE) and Mathematics. Joe taught math, coached all sports and drove the bus for Escalante High School. In 1963, he accepted a teaching position at Payson High School where he taught PE and Math for 21 years. In 1980, he became the Community School/City Recreation Director for Payson City. After 37 years with Nebo School District, Joe retired. Joe served 25 years on the fire department and 45 years as a basketball official! He has served in many church callings. His family

says that he is quite the "Master Fisherman". Joe married Deanna Grover 56 years ago. Together they have four children, fifteen grandchildren and seven great-grandchildren.



Retiring at the end of the 2015-2016 school year?

Many of our outstanding employees may be contemplating retirement at the end of this school year. We will be sad to see these good friends and dedicated coworkers leave our ranks and are appreciative of their service to students.

In order to find the best possible candidates in today's current competitive job market, it will be important for supervisors to begin hiring new employees as soon as possible. Therefore, we are offering a \$1,000 Early Retirement Notice Incentive to those who have their retirement approved by the Board of Education before mid-January. The details are as follows:

- ◆ Any employee who is eligible for and retires from Utah Retirement System (URS) by June 30, 2016, can
 - ◇ Submit final paperwork to the District by November 6, 2015, to receive \$1,000 in their November 30 paycheck, or
 - ◇ Submit final paperwork to the District by December 4, 2015, to receive \$1,000 in their December 31 paycheck, or
 - ◇ Submit final paperwork to the District by January 8, 2016, to receive \$1,000 in their January 29 paycheck.
- ◆ The final application deadline for this Early Retirement Notice Incentive is January 8, 2016.

This incentive is a one-time option for those who will retire at the end of this school year. Interested employees who are already retirement eligible and would like to learn more about this option and their individual benefits may schedule an appointment with Ken Van Ausdal or Sandra Jarvis at 801-354-7400. Employees that are retirement eligible will be given first priority.

A representative from Utah Retirement Systems will present basic retirement information for all employees on October 27, 2015, at 4:00 p.m. in the Nebo District office boardroom. Any and all employees that would like to learn more about their retirement benefits are encouraged to attend.

September PEAK Awards

To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK



Nominated by: Denise Villarta
PEAK Award: Doug Loveless, Custodian, Maple Mountain
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Candi Bown
PEAK Award: Katrina Davenport, Special Ed., SF Junior
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Eric Kern
PEAK Award: Kim Hoschouer, Teacher, Santaquin Elem.
Superintendent Rick Nielsen & Board President Kristen Betts



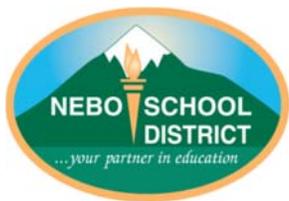
Nominated by: Amanda Spencer
PEAK Award: Bridgette Cheever, Teacher, Riverview
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Leslie Jacobson, Donna Woodland, Lynette DeGraffenried
PEAK Award: Debra Hudson, Food Service, Goshen
Superintendent Rick Nielsen & Board President Kristen Betts



Nominated by: Michelle Hartman
PEAK Award: Mike Duncan, Principal, Cherry Creek Elem.
Superintendent Rick Nielsen & Board President Kristen Betts



Nebo School District

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www.nebo.edu



If your successes are not listed above, please get awards to lana.hiskey@nebo.edu with Award Nebo News in the subject line.



Nebo District's Celebrations

Student Celebrations

David Lopez, Brookside Elementary, was honored as the Daily Herald Student of the Week.

Employee/Program Celebrations

Cynthia Loreen, Brockbank Elementary, was honored as the Daily Herald Educator of the Week.

Sherry Sandberg, Mapleton Elementary, received 2015 Utah PTA Golden Apple Outstanding Educator Award for Region 10.

Gregg Crockett, sixth-grade teacher Spanish Oaks Elementary, honored by "Extra Yard for Teachers" through Brigham Young University.

Cory Mendenhall, choir teacher Maple Mountain High, honored by "Extra Yard for Teachers" through Brigham Young University.

Employee/Program Celebrations

Dr. David Nance, honored by Nebo Kids Cause for his charity work for our students.

Senator Orrin Hatch honored veterans at the SHHS vs SFHS football game.

Mike Adams, Salem Junior High, was honored with the Excellence in Service Award by the Nebo Secondary PTA. Council

Angela Harman, Spanish Fork Junior, was featured in the National Teaching Music magazine for her use with technology.

Gary Hubbs, transportation, received the Community Member Award from Salem Hills High.

NBC's Today Show Weekend Edition will air Payson Junior High and bicycle program in October.

"X" marks the SPOT

Jennifer Braithwaite, Teacher, Payson Junior, "Jennifer was instrumental in securing a grant valued at over \$17,500 of cycling equipment as an innovative way to help students." Recognized by Jesse Sorenson.

Clint Cornwall, Teacher, Cherry Creek, "He truly cares about his students and leads by example." Recognized by Leslie Dinkelman.

Heather B. Nelson, Teacher, East Meadows, "Heather is amazing in everything she does. She goes above and beyond and spends countless hours outside the classroom to develop lessons that are engaging for all learners." Recognized by Jamie Pintar.

Pat Spencer, Custodian, Payson Junior, "Pat helped me clean out my car when my daughter got sick. She retrieved supplies and cleaned up the throw-up. She went above and beyond." Recognized by Rachel Fay.

Bart Peery, Principal, SHHS, "Mr. Peery quietly attends multiple school functions, respectfully dealing with students. He informs parents in an upbeat way." Recognized by Trudy Peck.

Lorri Jensen, Teacher, Riverview, "Lorri loves her job! She prepares fun cooking and cultural lessons for kids with autism. She is kind and is always laughing or smiling." Recognized by Mijken Hall.

Lisa Schuring & Marsha Rasmussen, ESL Tech. & Librarian, Sage Creek, "Lisa makes home visits to explain school projects. Marsha checks out Halloween costumes to students in need." Recognized by Pam Tippetts.

Ashleigh Smith & Mike McCrillis, Librarian & Custodian, Payson High, "Ashleigh went the extra mile to reorder a book for my class without complaint. Mike helped me move. He went the extra mile and moved all my furniture a second time. He is always positive." Recognized by Brenda Gillie.

Troy Bohling, Coordinator of School Services, "Troy made at least six phone calls to help an individual and gave him a ride to Job Service. He is detailed and thorough." Recognized by Marie Newitt.

Sabrina Lowe, Lunch Clerk, SHS, "She is bubbly, happy and cheerfu :)" Recognized by Djuana Sumsion.

If you have noticed an wonderful people or experiences that need to be recognized, please email them to lana.hiskey@nebo.edu.