

Join Us  
Mints



# Nebo News



VOLUME III ISSUE II

OCTOBER 2013



## NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

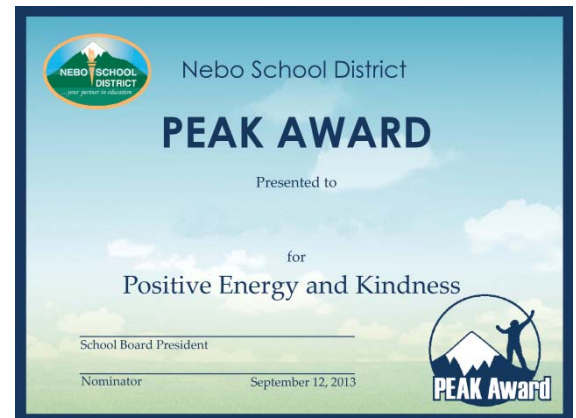
- Nebo District has over 31,000 students 2013-2014.
- Nebo District has over 3,500 employees.
- Nebo District is the 7th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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## Superintendent's Message

The Nebo Board of Education is so excited to begin honoring Nebo District employees as PEAK Award recipients each month during Board meeting. We have such outstanding employees who give excellent service to students, patrons, and other employees. We encourage you to look for opportunities to nominate your coworkers and other Nebo employees who demonstrate exceptional service.



## PEAK Award (Positive Energy and Kindness)

Do you know someone in our schools and departments who really "gets it" when it comes to exceptional customer service? If so, Nebo School District wants to recognize them for having a positive impact on customers. We are looking for an employee that has Positive Energy and Kindness, that has made a special effort by performing remarkable customer service. All nominations will be reviewed, and qualified candidates will be recognized at the Nebo School District Board meetings. (Keep nomination secret until announced.)

Please visit our website at [www.nebo.edu/peak](http://www.nebo.edu/peak) click on the PEAK Award link to tell us about your experience today. If you received EXCEPTIONAL customer service, you may nominate the person for the **PEAK Customer Service Award.** (Keep nomination secret until announced.)



## Dates to Celebrate

Oct. 1 - 31

Bullying Prevention Month

Dental Hygiene Month

National Book Month  
(Promote importance of reading.)

Oct. 4

World Teachers' Day

National Diversity Day

Oct. 7 - 11

Fire Prevention Week

Customer Service Week

Oct. 14

Native American Day

Columbus Day

Oct. 14 - 18

Earth Science Week

School Lunch Week

Oct. 16

Dictionary Day (Daniel Webster's birthday)

Oct. 21 - 25

School Bus Safety Week

Character Counts Week

Oct. 24

United Nations Day  
(Dedicated to world peace)

Oct. 31

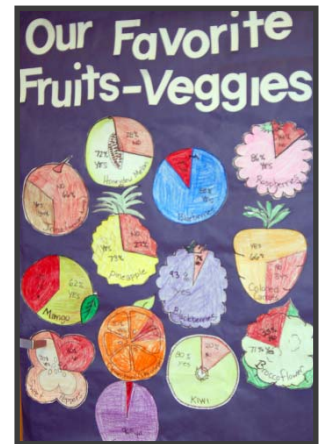
Halloween Day

UNICEF Day (Save children's lives)

## National School Lunch Week

### October 14 - 18, 2013

Bill Vest, Nebo District's Food Service Supervisor, said, "Nebo Child Nutrition is proud to "Serve with Warm Hearts and Happy Faces" and we would like to thank families throughout the district who have participated in our school breakfast and lunch programs. We are happy to have all students in our cafeterias whether they are enjoying a lunch from home or a meal prepared by our fantastic lunch ladies. We continue to be your 'Partner in Education' and at the same time provide nutritious food for your enjoyment. Stop in and say "hello" as we celebrate National School Lunch Week."



## 38th Annual Nebo Tournament of the Bands



The Nebo Tournament of Bands was held Saturday, September 28, 2013 at Payson High. Nebo Tournament has been a premier band competition in the state of Utah for over 30 years and Payson High and the Payson community have established a rich tradition of hosting bands from throughout Utah and also neighboring states.

"There were 31 bands participating in the event this year, including bands from all 5 Nebo District High Schools. The students and their directors put in countless hours in preparing for this event and look forward to it each year," said Julie Christofferson, Nebo District's Fine Arts Specialist.

## Paper, Pans and Scrapbook/Carry-on Bags

The Nebo Education Foundation has partnered with multiple scrapbook companies to bring you the best prices. We will also have pots and pans and scrapbook/carry-on bags for sale. Paper, pans, and bags will go on sale Monday, November 11, through Wednesday, November 13, from 3:00 to 5:30 p.m. at the Nebo Learning Center, 570 South Main, Springville. The sale was packed last time with teachers and staff taking advantage of deep discounts. Goods will be sold on a first come first served basis.

Scrapbook supplies include: paper, albums, lettering, stickers, gift bags, gift cards, etc. The pans include: cookie sheets and covers, fry pans, heat resistant spatulas, mixing bowls, food choppers, parchment paper, and bake pans, etc. The scrapbook bags available are the carry-on size with rollers.

The proceeds from the sale will fund grants for teachers and classrooms. Don't miss out on this extraordinary sale.



## Nebo School Board Members Read to Students



Christine Riley, Board Member



Rick Ainge, President School Board



KL Tischner, Board Member



Dean Rowley, Board Member



Randy Boothe, Board Member



Shannon Acor, Board Member



Kristen Betts, Vice President School Board

## New Evaluation System for Educators

Teachers and administrators are learning a new evaluation system that is aligned with new state requirements. The intent of the new system is to improve students' educational experience and academic achievement by supporting teachers in their efforts to improve instruction. While some learning will be required by all, Nebo's transition to the new evaluation tool will be minimal because our previous tools (NSET & NSEL) are so similar to the new state tool. They are both based on the same standards and both are in rubric format. That's great news! These new tools will be used to evaluate all certified educators, not just teachers and administrators. All Nebo certified educators, along with all certified educators statewide, will create their own professional growth plan (PGP) and complete a self-evaluation each year.

Educators will have time to learn and implement the new evaluation system this year without involving the components of student growth data, stakeholder input (parent and student surveys) or performance pay. Details on these components and their rollout from the state are still forthcoming. This new evaluation is not currently connected to merit pay.

As we begin learning and implementing the new evaluation system, we look forward to the opportunities we will have to reflect on our current practices, set goals to improve, work together to reach our goals, and then assess our effectiveness—all while keeping our focus on doing what is best for students.

## Affordable Care Act Notice

The federal government (Affordable Care Act) is requiring all employers to notify all employees about the New Health Insurance Marketplace. **This information does NOT apply to you if you are eligible for Nebo School District health insurance!** For employees not eligible for Nebo health insurance, this information may help you get affordable coverage in the Health Insurance Marketplace. I have included the information you need in the attachment below. Please note that you will need to scroll down to see all documents in the attachment.



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# Nebo District's Celebrations

## Employees & Programs:

**Colleen Huff**, CTE Teacher at Mt. Nebo Junior, was recognized Outstanding Teacher by the Utah Career Technical Education.

**LuAnn Staheli**, Media Specialist at Payson Junior, was published in national magazine for her advertising books on large TV.

Nebo School District's **Work-Based Learning** recognized in the Daily Herald.

Nebo held its **38th Annual Nebo Tournament of the Bands**

Nebo School District's students earned **college credit** on AP exams at a rate of **65.8** percent, easily besting the **national** rate of **56.9** percent. Nebo students achieved even more by **increasing AP tests taken by 13** percent and **increasing tests passed by 10** percent from the previous year.

## Students:

**Alison Pray & Tiana Argyle**, both freshmen at Payson Jr., beat the school record for the home cross-country course.

**Spanish Fork High** was chosen as the **Cool School** of the week by Fox 13 News. Congratulations!

Utah's class of 2013 received the **highest average score on the ACT** college entrance examination among the nine states that showed statistical full participation with a **20.7** score. **Nebo's** class of 2013 did even better with a composite score of **21.8** beating the **national** composite score of **20.9**.

**Mt. Nebo Junior** is promoting a **College-going culture**.

*If your successes are not listed, please get awards to [iana.hiskey@nebo.edu](mailto:iana.hiskey@nebo.edu) with Award Nebo News in the subject line. (I may pull items off your school website if time permits.)*

### Nebo's Mission

is to provide each student with quality instruction, learning opportunities, and educational environments which inspire classroom success, personal excellence, and responsible citizenship.



**Springville Junior is right on schedule  
to open Fall of 2014**