



Nebo News



VOLUME IV ISSUE V

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NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has approximately 32,000 students 2014-2015.
- Nebo District has over 3,600 employees.
- Nebo District is the 6th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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BE THE MAGIC

PAY ATTENTION TO THE DETAILS - EVERYTHING SPEAKS

Welcome back from the holidays. It is exciting to begin the second half of the school year and think of all the possibilities before us in the coming months.

Just imagine that a new family moved into one of our communities over Christmas break and is talking to their neighbor about the neighborhood schools. The neighbor says, "Our kids' schools are each 'a place where families [can] have an experience like no other. A place where safety and care [are] the rule... [They are] spotless and well maintained... [with] friendly and well groomed employees... [In fact, we are] known as 'guests'... There [is] magic at every corner!"

The new family is thrilled to hear this and asks, "What is the secret to such success...and how are these standards met again and again, year after year?" The answer is an easy one to give, but a difficult one to consistently observe, "Attention to detail...that's where the magic is."

It is very apparent that our employees take to heart what Dennis Snow taught us in August: "Are the details around me saying what they should say?" Because, whether we want it to or not, everything speaks...trivial or significant, every detail says something about the organization."

Like the two imaginary neighbors mentioned above, I invite us all to take a moment and look at the amazing quality of our school buildings, grounds, transportation fleet, office areas, kitchens, classrooms, etc. Add in the

professionalism, instructional practices, and focus on students by our caring, positive, and committed employees, and we truly have a recipe worthy of every "guest's" adulation.

Thank you for making the "details" communicate such a positive message about Nebo School District.

Among the many resolutions that we may have made for the coming year, my hope is that we will all resolve to continue to **"BE THE MAGIC!"**

(Quotes from Lessons From the Mouse: Pay Attention to the Details)

BE THE MAGIC!
Nebo School District

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LITTLE WOWS ADD UP
IT'S IN THE DETAILS

BACKSTAGE STAYS BACKSTAGE
Never ever say 'That's not my job'

HAVE FUN!!!

*"It's not the magic that makes it work;
it's the way we work that makes it magic."*

Dates to Celebrate:

January 1-31

National Mentoring Month
Recognizing the need for every child to have a caring adult in his or her life.

January 1

New Year's Day

January 4

World Braille Day
Celebrating the birthday of Louis Braille (1809)

January 12

National Clean Off Your Desk Day

January 12—16

Universal Letter Writing Week

January 17

Bald Eagle Appreciation Day

January 19

Martin Luther King, Jr. Day
National Day of Service

January 23

National Handwriting Day
Recognizing the art and value of legible handwriting

January 27

Holocaust Memorial Day

January 28

Christa McAuliffe Day
Commemorating teacher Christa McAuliffe and the other six astronauts killed in the Challenger tragedy (Jan. 28, 1986)

“Road to Wellness”

Approximately 675 employees have already completed the the “Road to Wellness” program. How are you doing? The Road to Wellness is for Employees **enrolled on District health insurance** to accomplish two requirements: 1) Complete and the return the Preventative Exam form, 2) Complete the on-line Health Risk Assessment (HRA) provided by Wellright. To complete: Look for an email from "noreply@wellright.com" or go to <https://nebo.wellright.com/> to register.

Employees who complete the two items by February 1, 2015, will see no change to their pay. Employees who choose not to participate will be assessed a “non-participation payroll deduction” of \$40 per month from February to June or until participation is verified. Any funds that are generated through “non-participation payroll deductions” will go directly to the Wellness Plan Fund and be used to promote employee wellness.

Be sure to see your monthly “Wellness Report Card” sent to your email to check your status. See <http://wellness.nebo.edu/> for more information or email john.allan@nebo.edu.

**Road to Wellness
Compliance**

**Due by:
February 1, 2015**

Have you Heard?

URS investment introduced 12 new Target Date Funds on January 1, 2015, as an exciting new way to diversify and take the guesswork out of saving for retirement. Now, you can own one fund for your lifetime. The new Target Date Funds give you a diverse investment mix that gradually adjusts throughout your career and into retirement. The funds — which include stocks, bonds, and alternatives such as commodities and REITs — are automatically reallocated to be more conservative as you age. Target Date Funds replaced the Horizon Funds—Short, Medium, Long. Any money you had in a Horizon Fund was transferred to the Target Date Fund that corresponded to your age. Future deposits directed to Horizon Funds will be contributed to that same Target Date Fund. Should you wish to put your money in a different Target Date Fund, other investment option, or to obtain more information about this transition, please go to www.urs.org. You may also contact URS plan representatives at [801-366-7720](tel:801-366-7720) or [800-688-401K](tel:800-688-401K).



December PEAK Awards

To submit a PEAK Award nomination, go to employee page and scroll down, or go to: www.nebo.edu/PEAK



Nominated by: Jamie Hamblin
PEAK Award: Kristen Money & Amy Darrington, Teachers, Canyon Elementary
Superintendent Rick Nielsen & School Board President Rick Ainge



Nominated by: Lori Bradford
PEAK Award: Norma Jean McConnell, Sweeper, Mapleton Elementary
Superintendent Rick Nielsen & School Board President Rick Ainge



Nominated by: Anne Cook & Mark Bake
PEAK Award: Chris Hall, Secretary, Spanish Fork Junior High
Superintendent Rick Nielsen & School Board President Rick Ainge



Nominated by: Teresa Mati & Jan Marie Cannon
PEAK Award: Claudia Shaffer, Teacher, Sage Creek Elementary
Superintendent Rick Nielsen & School Board President Rick Ainge



Nominated by: Jordan Blanchard
PEAK Award: Christine Beardall, Secretary, Salem Junior High
Superintendent Rick Nielsen & School Board President Rick Ainge



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If your successes are not listed above, please get awards to iana.hiskey@nebo.edu with Award Nebo News in the subject line. (I may pull items off your school website if time permits.)

Nebo District's Celebrations

2014-15 Sterling Scholars

Springville High

Business & Marketing: Hayden Diede
Computer Technology: Chandler Harris
Dance: Aliza Eaton
English: Alexandra Allen
Family & Consumer Sciences: Emma Israelson
Instrumental Music: Cassidy Erickson
Mathematics: Ashley McConnell
Science: Nicholas Cooper
Skilled & Technical Sciences Ed.: Andalynd Hall
Social Science: Rebekkah Bertelsen
Speech/Theater Arts/ Forensics: Sky Kawai
Visual Arts: Bethany Allen
Vocal Performance: Kahaia Stewart
World Languages: Renee Swapp

Spanish Fork High

Business & Marketing: Eduardo Estrella
Computer Technology: None
Dance: Morgan Harrison
English: Madelyn Bingham
Family & Consumer Sciences: Kelsie Christensen
Instrumental Music: Holly Leavitt
Mathematics: Nathan Nelson
Science: Brandon Baum
Skilled & Technical Sciences Ed.: Kaitlin Hallam
Social Science: Baylie Nusink
Speech/Theater Arts/Forensics: Ben Knowlton
Visual Arts: Ashley Byrne
Vocal Performance: Maren VonNiederhausern
World Languages: Haylie Small

Salem Hills High

Business & Marketing: Lauren Bennett
Computer Technology: Katelyn Gallacher
Dance: Kenadee Limb
English: Bethany Wride
Family & Consumer Sciences: Hayden Hullinger
Instrumental Music: Kaytlin Davis
Mathematics: Joe Cromar
Science: Devri Adams
Skilled & Technical Sciences Ed.: Rylee Bechstead
Social Science: Juliana Millet
Speech/Theater Arts/Forensics: Sariah Lee
Visual Arts: Kenny Van Ausdal
Vocal Performance: Nicole Flinders
World Languages: Mitchell Stone

Payson High

Business & Marketing: Catherine Havens
Computer Technology: Evan Wride
Dance: Danica Broadhead
English: Tairah Brown
Family & Consumer Sciences: Jamie Siggard
Instrumental Music: Samantha Hayes
Mathematics: Nathan Rowley
Science: Adam Pullan
Skilled & Technical Sciences Ed.:
Andy Stevenson
Social Science: Brenna Menlove
Speech/Theater Arts/Forensics: Spencer Parks
Visual Arts: Nathan Heaps
Vocal Performance: Jacob Hayes
World Languages: Talyr Mortensen

Maple Mountain High

Business & Marketing: Carlos Urbina
Computer Technology: Robert Nay
Dance: Elise Barney
English: Anthony Scoma
Family & Consumer Science: Rebecca Bair
Instrumental Music: John Baadsgaard
Mathematics: Adam Warnick
Science: Sam Dallan
Skilled & Technical Science Ed.: Jen Baker
Social Science: Nick Schuring
Speech/Theater Arts/Forensics: Katrina Cole
Visual Arts: Annie Bird
Vocal Performance: Hannah Blonquist
World Languages: William Graham

