

LET
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SHINE!



Nebo News



VOLUME II ISSUE IV

JANUARY 2013



NEBO SCHOOL DISTRICT'S SPECIAL POINTS OF INTEREST:

- Nebo District has over 30,500 students 2012-2013.
- Nebo District has over 4,200 employees.
- Nebo District is the 7th largest district in Utah.
- Nebo District is the 5th largest employer in Utah County.

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Nebo & Cenergistic Employment Opportunities

Nebo District has recently entered into a contract with an energy conservation company named Cenergistic, Inc. For 26 years Cenergistic has helped school districts and other educational organizations nationwide reduce energy consumption, allowing funds to stay where we need them – in the classroom.

Nebo District and Cenergistic is advertising for two Full-time Energy Specialists to lead the new energy conservation program. These positions are only open to current Nebo District employees and retirees. A information meeting for those with potential interest in applying will be held at the District Office on Wednesday, January 16, at 3:30 p.m. We encourage the application of individuals with high-level people skills who also demonstrate abilities in planning, organizing, and coordinating activities of others in a pleasant and efficient manner. Applicants need to have worked in Nebo School District for three years. Cenergistic will completely train and assist the Energy Specialists in the implementation of the program. If you are interested, please bring in a resume to the human resource department. You may be interested in watching this video <http://youtu.be/hJO-bkFaUYE>

Cenergistic has been in the energy conservation business for 26 years and currently works with ten other districts in Utah and over 1,250 clients throughout the United States. They consistently provide an average return on investment of between 18-35 percent savings on utility expenses. This energy program is critical to our school district in saving funds. Some general points of interest are as follows:

- ◆ This energy program does not require us to increase our utility budget, purchase new energy equipment or upgrade our existing equipment.
- ◆ It is financially risk-free.
- ◆ It will not impact the comfort of our students or educators.
- ◆ This is an organizational behavior-based energy program and will require complete cooperation and participation from each of us to be successful.
- ◆ This is not a short-term "green project." It's a comprehensive, rigorous and sustainable energy program to help us save money for years to come.
- ◆ The program will require each of us to change some habits affecting how we use our energy resources in each building, school, office and classroom.

More information about Cenergistic and projected financial benefits to the district can be found at <http://www.nebo.edu/employees> or at www.cenergistic.com.

The Nebo School Board and district leadership are excited at the opportunity this energy program will provide us to save significant money during these very challenging economic times while doing something very positive for the environment.

Thursday, February 7, 2013

The 2013 Charitable Giving campaign, "Spread Some Sunshine", will be running in the latter half of February. A meeting for all Charitable Giving representatives (one from each school) will be held on February 7. Secondary School representatives will meet at 3:00 p.m. and Elementary representatives will meet at 3:30 p.m. in the Board Room.

Starting January 14, 2013

All subs will be scheduled through Kelly Educational Staffing Services. Any questions, please contact Sandra Jarvis in Human Resources.

Social Security Tax Rate Increase

Attention: Your paychecks in 2013 are about to get smaller thanks to the Fiscal Cliff compromise deal that passed Congress on January 1, 2013.

Social Security Taxes paid by employees had been 6.2 percent of gross pay since 1990 through 2011 until Congress and President Obama agreed to temporarily reduce the tax from 6.2 percent to 4.2 percent as part of an economic stimulus package. The 2011 tax rate reduction was the first time Social Security taxes had been reduced since 1968. The two percent reduction in tax has been a welcome relief in these economic hard times, but the honeymoon is over. The Social Security tax holiday is behind us. The 2013 taxes are now back at their 6.2 percent rate. This means that those who pay Social Security taxes (i.e., almost everyone of us) will witness a drop in net pay effective January 2013.

It is normal for Federal and State Tax tables to adjust slightly at the beginning of each year which may also impact your net pay, but most likely the 2 percent increase in the Social Security tax rate will result in lower net pay for everyone.

This Social Security Tax Rate increase will impact your January paychecks and will continue until the Federal Government makes another change (either positive or negative).

Annual Gross Pay	Annual	
	Monthly	Annually
\$20,000	\$33.33	\$400
\$30,000	\$50.00	\$600
\$40,000	\$66.67	\$800
\$50,000	\$83.33	\$1,000
\$60,000	\$100.00	\$1,200
\$70,000	\$116.67	\$1,400

Fuel Up with Smoothies

Smoothies have made an appearance on the breakfast menu of several schools! Payson High School and Payson Junior High School have been started on the Fuel Up with Smoothies program, with Maple Mountain High and Diamond Fork Junior High to start soon. Blender equipment for the smoothies is funded by a grant through the Fuel Up to Play60 program sponsored by the National Dairy Council and the NFL.

Smoothies contain low fat milk, low fat yogurt, and a variety of fruit options. Smoothie flavors include Peachy Orangeroo, Banana Split, Berry Delicious, Shrek Green Smoothie, and Cherry Garcia. Smoothies help introduce kids to a wide range of fruits, including bananas, strawberries, pears, peaches, blueberries, blackberries, raspberries, mango, pineapple, cherries, and mandarin oranges. We look forward to continue expanding the program!



“GAINS” Program



Nebo elementary school students are making academic “GAINS” with the help of a staff development program that utilizes arts integration. “Growing Arts in Nebo Schools” (GAINS) is a program designed to provide classroom teachers with grade specific tools that help them integrate instruction in art, dance, drama, and music into their daily instruction of language arts, math, science, and other curriculum. District specialists, Dr. Lisa Bean, Jeri Crosby, Holly Markgraff-Mayne, and Tom Wood, provide school grade level teams with instructional techniques and strategies using National Standards in the arts and State Core Art, Dance, Drama, and Music. These concepts are combined with additional core curriculum to reinforce and enhance student retention.

In Nebo schools, it is not unusual to see lessons that use dance and movement to increase vocabulary, music to develop writing skills and reading fluency, art to enhance mathematical spatial reasoning skills, or drama to build upon voice and character understanding. In addition to learning specific arts skills shared by



their classroom teacher, students have an opportunity to make meaningful connections to basic language arts, math, and other “tested” subjects. Studies show that an emotional feeling attached to a concept, embeds that concept deeply in a child’s mind and enhances retention. The arts provide an exciting and engaging learning experience for children. Positive side effects of arts integrated instruction for children may include improved attendance and more developed collaborative, creative, and social skills. Funding for this program is made possible in part by Art Works for Kids and Beverly Taylor Sorenson.



Safety is a Priority with Nebo School District

Safety is a priority of Nebo School District officials, school principals, teachers, and staff. With the tragedy at Sandy Hook Elementary in Connecticut, Nebo School District officials sent instructions to all principals and schools in the district on Friday, the morning of the tragedy, and again on the following Monday reminding schools of current district safety practices and procedures.

The U.S. Department of Education stated on Monday, December 17, 2012, “Schools are among the safest places for children and adolescents in our country, and, in fact, crime in schools has been trending downward for more than a decade. Accounts from Sandy Hook indicate that the school’s heroic principal and her staff had safety measures in place and had practiced their emergency procedures. As a result, children’s lives were saved and an even greater tragedy was averted.”

ParentLink is one way for Nebo School District to communicate to our students, parents, patrons, and employees for announcements and emergencies. Please make sure your information is correct. Go to the www.nebo.edu, click the parents page, then ParentLink or go to www.nebo.edu/parents/parentlink in order to make changes or updates to your information.

Even though not all tragedies can be prevented, Nebo School District’s administration has received training to handle crises, large and small, to keep our children and staff out of harm’s way. As we reflect on what happened in Connecticut, we are aware that some parents and employees are requesting resources for more information. The following link provides some possible resources provided by the Readiness and Emergency Management for Schools Technical Assistance Center that may be helpful to you, now and in the future. Website: <http://rems.ed.gov/HelpingYouthandChildrenRecoverFromTraumaticEvents.aspx>.

Nebo School District will continue to take steps to prevent and prepare for possible emergencies in our school district. If you have any ideas, suggestions, or concerns that may improve the safety and security in Nebo School District, please share them with your local administrator.



Nebo School District

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www.nebo.edu



If your successes are not listed above, please get awards to iana.hiskey@nebo.edu with Award Nebo News in the subject line. (I may pull items off your school website if time permits.)

Nebo District's Celebrations:

Employees & Programs:

Dave McKee, Principal at Spanish Fork High, was selected as the Utah High School Principal of the Year 2013 by the Utah Association of Secondary School Principals.

Don Andrews, Spanish Fork High, was selected as 3A Girls' Softball Coach of the Year 2012 by Utah High School Activities Association

Students:

Paige Stodtmeister, Spanish Fork High, recently won the \$10,000 Nordstrom Leadership and Service Award

MMHS Sterling Scholars

Mathematics: Rachel Warnick
English: Jessica Mansfield
Foreign Language: Danielle Musick
Computer Technology: Bradley Griffin
Science: Jacob Searcy
Social Science: Kristen King
Music: Maren Hansen
Visual Arts: Julie Graham
Dance: Amelia Pullman
Business & Marketing: Melissa Olsen
Skilled & Technical Sciences: Ryan Johnson
Family & Consumer Sciences: Ashley Silver
Speech & Drama: Ashley Murdock

PHS Sterling Scholars

Mathematics: Heather Sorensen
English: Jacob Humphreys
Foreign Language: Itsareny Garcia
Computer Technology: Justin Wride
Science: Brandon Peterson
Social Science: Rachell Wilkinson
Music: Rebecca Brimley
Visual Arts: Taylor Brown
Dance: Lexi Ward
Business & Marketing: Katelyn Hannifin
Skilled & Technical Sciences: Rachel Rowley
Family & Consumer Science: Meerlay Gomez
Speech & Drama: Austin Perry

Students Continued:

SHS Sterling Scholars

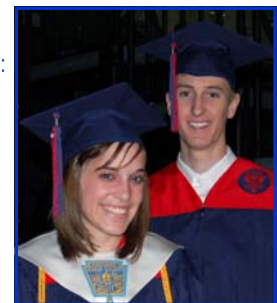
Mathematics: Mitchell Murray
English: Jacob Simmons
Foreign Language: Leksi Rosenberg
Computer Technology: Bradley Borget
Social Science: Forrest Markham
Science: Kyle Gashler
Music: Kristi Hatch
Visual Arts: Emma Graves
Dance: Julianna Sheffield
Business & Marketing Education: Natasha Houtz

SFHS Sterling Scholars

Mathematics: Chet Oxborrow
English: McKay Lewis
Foreign Language: Jeffrey Coons
Computer Technology: Tyler Randolph
Social Science: Ty Jurkatis
Science: Natalie Parkinson
Music: Sarah Insalaco
Visual Arts: Alexa Baker
Dance: Taylor Baum
Business & Marketing: Jairus Pace
Skilled & Technical: Cheyenne Jensen
Family & Consumer Science: Samantha Hatfield
Speech & Drama: Brooklyn Young

SHHS Sterling Scholars

Mathematics: Tyler Moore
English: Megan Brockbank
Foreign Language: Cristina Knapp
Computer Technology: Aubrie Turner
Social Science: Maryn Turley
Science: Danny Jimenez
Music: Kylie Anderson
Visual Arts: Blaine McMurray
Dance: Carissa Moser
Business & Marketing:
 Meghan Taylor
Skilled & Technical Ed:
 Garrett May
Family & Consumer
 Sciences:
 Cortney Crook
Speech & Drama:
 Collin Preece



For the rest of the story on these celebrations, please go to www.nebo.edu or the school's website.