

# Nebo School District

## 2022-2023 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	121.0%	\$ 50,369	124.0%	\$ 51,493	128.0%	\$ 52,992	133.0%	\$ 54,865	139.0%	\$ 57,114	144.0%	\$ 58,988	149.0%	\$ 60,861
2	122.0%	50,743	125.0%	51,868	129.0%	53,366	134.0%	55,240	140.0%	57,489	145.0%	59,362	150.0%	61,236
3	123.0%	51,118	126.0%	52,242	130.0%	53,741	135.0%	55,615	141.0%	57,863	146.0%	59,737	151.0%	61,611
4	124.0%	51,493	127.0%	52,617	131.0%	54,116	136.0%	55,990	142.0%	58,238	147.0%	60,112	152.0%	61,985
5	126.0%	52,242	129.0%	53,366	133.0%	54,865	138.0%	56,739	144.0%	58,988	149.0%	60,861	154.0%	62,735
6	128.0%	52,992	131.0%	54,116	135.0%	55,615	140.0%	57,489	146.0%	59,737	151.0%	61,611	156.0%	63,484
7	133.0%	54,865	136.0%	55,990	140.0%	57,489	145.0%	59,362	151.0%	61,611	156.0%	63,484	161.0%	65,358
8	140.0%	57,489	143.0%	58,613	147.0%	60,112	152.0%	61,985	158.0%	64,234	163.0%	66,108	168.0%	67,981
9	147.0%	60,112	150.0%	61,236	154.0%	62,735	159.0%	64,609	165.0%	66,857	170.0%	68,731	175.0%	70,605
10	154.0%	62,735	157.0%	63,859	161.0%	65,358	166.0%	67,232	172.0%	69,480	177.0%	71,354	182.0%	73,228
11	161.0%	65,358	164.0%	66,482	168.0%	67,981	173.0%	69,855	179.0%	72,103	184.0%	73,977	189.0%	75,851
12	168.0%	67,981	171.0%	69,106	175.0%	70,605	180.0%	72,478	186.0%	74,727	191.0%	76,600	196.0%	78,474
15	175.0%	70,605	178.0%	71,729	182.0%	73,228	187.0%	75,101	193.0%	77,350	198.0%	79,224	203.0%	81,097
18					189.0%	75,851	194.0%	77,725	200.0%	79,973	205.0%	81,847	210.0%	83,720
21					196.0%	78,474	201.0%	80,348	207.0%	82,596	212.0%	84,470	217.0%	86,344
24							208.0%	82,971	214.0%	85,219	219.0%	87,093	224.0%	88,967
27	182.0%	73,228	185.0%	74,352	203.0%	81,097	215.0%	85,594	221.0%	87,843	226.0%	89,716	231.0%	91,590
30	189.0%	75,851	192.0%	76,975	210.0%	83,720	222.0%	88,217	228.0%	90,466	233.0%	92,339	238.0%	94,213

Factors	
Prior year base multiplier	\$ 35,270
Cost of living adjustment on base multiplier	6.25%
2022-2023 base multiplier	\$ 37,474
Beginning salary - step 1, lane 1	\$ 50,369
Signing bonus (a)	\$ 500
Legislative Salary Adjustment (b)	\$ 4,200
Teacher and Student Success stipend (c)	\$ 825
Prior year contract days	185
2022-2023 contract days	185

Notes	
(a) Paid based on FTE to newly-hired certified and licensed employees in conjunction with first regular paycheck	
(b) Each step and lane value shown above includes \$4,200 Legislative Salary Adjustment	
(c) Each step and lane value shown above includes \$825 stipend from the Teacher and Student Success Program	