



Retirement Program 2017

What lies behind you
and what lies in front of you,
pales in comparison
to what lies inside of you.

— Ralph Waldo Emerson



Secret Collection

By Dena Parkinson

Gather the rays from a hundred sunsets;
Catch the spray of an ocean tide;
Fill your head with the smell of roses,
Fresh and wild on the countryside.

Hold a crystal drop of rain
And a frilly flake of falling snow;
Grasp the lulling summer breezes
And the evening stars that hang so low.

Remember the peace of a happy daydream;
Capture the warmth of a friendly smile;
Feel the lift of a word of praise,
And find the joy of the second mile.

Then put into storage your grand collection—
Deep in your heart, where no one can see;
And engrave forever there the thought
That the very best in life is free.

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RETIREMENT PROGRAM

Wednesday, May 3, 2017

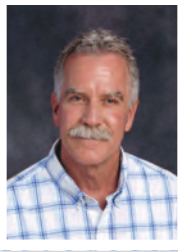
12:00 pm

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| Welcome..... | Ken Van Ausdal Director of Human Resources |
| Invocation..... | John DeGraffenried Director of CTE |
| Luncheon | |
| Entertainment..... | Maple Mountain High School “Chamber Singers” Cory Mendenhall, Choir Director |
| Board Message..... | Kristen Betts Nebo School District - Board President |
| Certified Employee’s Tribute..... | Ginger Hansen Hobble Creek Elementary – Facilitator |
| Classified Employee’s Tribute..... | Anita Stewart Nebo School District – Special Ed Director’s Secretary |
| Superintendent’s Message..... | Rick Nielsen Nebo School District - Superintendent |
| Presentation of Clocks to Retirees..... | Board Members |

Nebo School District Retirees — 2017

Cary Abegg

4th Grade Teacher – Salem Elementary School
22 years of service in Nebo



“I was what some might call a ‘late bloomer’. While most new teachers are bright eyed and bushy tailed twenty-something when they embark on their new career as molders and masons of young eager minds, I was far and away from being twenty-anything by the time I walked through the doors of Salem Elementary School as a brand new fourth grade teacher. A bit less bright eyed and bushy tailed than most, but I whistled as I walked through the halls or played in the yard. As I looked out on the young faces of my students each one unique and full of possibilities, I could see my life’s plan stretched out before me like a golden carpet rolling out for the next thirty years. I saw security and stability for myself, making a difference in the lives of America’s future leaders seemed like a bonus, the cherry of top, the happy consequence of my beautiful choice.

Although I went from teaching fourth grade to teaching third, and then fifth and again to third, I’m leaving Salem Elementary as a retiring fourth grade teacher, having come full circle. My eyes are dim now, my tail has no bush, my whistle is lost and I am almost as deaf as a rock. The faces looking back at me in my little classroom, or as I stand in the shade of the tree in the yard, I look exactly like those from the years before. I went shopping the other day, holding tightly to my grocery cart for security and stability, I heard someone call out, “Mr. Abegg, Mr. Abegg”. The voice all excited with reminiscence and probably looking for a glimmer of remembrance from me of a bright and happy fourth? Third? Fifth? No, third? Maybe fourth grade student who had been my favorite. I waited until the apparent female body that carried the voice calling out to me got close enough for me to recognize her as an aging human being, not dissimilar to myself. In my bewilderment all I could think was, “Oh Hell no, this can’t be right.”

Alan Albright

Counselor - Spanish Fork High School
27 years of service in Nebo, 3 years with another district



“I would like to thank my former students and athletes that I was

involved with throughout the many years at Spanish Fork High School, many are close friends to this day! I would also like to recognize Del Roy Anderson who was a great mentor and friend when I first came to SFHS. I have been blessed to work with wonderful teachers and administrators that are outstanding, many have become close friends. The Counselors and secretaries I have worked with here at SFHS have been a “Dream Team” making work an absolute pleasure. I have really enjoyed my time in Nebo School District. It has always felt like home.”

Jeff Alexander

11th, 12th Grade Teacher – Payson High School
33 years of service in Nebo, 6 years in another district



“I have really enjoyed teaching students for the last 39 years, but I don’t think I can make it another 39 years. Thanks to all those that I worked with and had the opportunity to learn from. Happy trails!”

Dane Allred

10th – 12th Grade Teacher – Payson High School
27 years of service in Nebo, 4 years in another district



“Payson High School has been a great place to work. I’ve made many good friends and have taught children of former students. I’ve directed dozens of Shakespeare plays, musicals, and stage plays and thoroughly enjoyed what these shows have meant to me. I will miss the good times, good friends and all of the opportunities. Thanks for all the fun.”

Debra Jean Allred

10th – 12th Grade Teacher – Springville High School
30 years of service in Nebo



“Thirty years has gone by so quickly! It seems like it would be a long

time, but the years flew by before I knew it. I have loved my association with the teachers, administrators, custodians, secretaries, technicians, district personnel, and all my students and dancers with whom I've crossed paths. I have worked with some of the most amazing and talented teenagers. Those dancers and students have brought me so much joy over the years. If I had a chance to choose and walk this path again, I would in a heartbeat!

To quote Stephen Schwartz in the song "For Good" from the Broadway musical *Wicked*, I dedicate this to all those who have touched my life:

"It may well be that we never meet again in this lifetime.

So, let me say before we part:

So much of me is made of what I learned from you.

You'll be with me like a handprint on my heart.

And now whatever way our stories end

I know you have rewritten mine by being my friend....

Who can say if I've been changed for the better.

I do believe I have been changed for the better.

Because I knew you, I have been changed for good." 🌸

Ellen Anderson

Instructional Coach – Summit Creek, Rees, and Sage Creek Elementary Schools

5 years of service in Nebo, 31 years in another district



"The opportunity to work in Nebo School District has been a wonderful experience. It has been a privilege to work with such dedicated and professional educators. Being an Instructional Coach in Nebo will be one of my many cherished memories after a long career in education."

Don Jay Applegate

5th Grade Teacher – Mount Loafer Elementary School

36 years of service in Nebo, 1 year in another district



"I have been richly blessed with a variety of opportunities as a professional educator and have enjoyed being able to grow in so many learning experiences. It has been an amazing ride

to serve as a teacher, a wrestling coach, a school facilitator, a mentor coach, and BYU Clinical Faculty Associate, and as an assistant principal.

Above all, I believe that my experiences in the classroom setting have given me the greatest joy and satisfaction. To be part of inspiring and motivating children to become life-long learners has truly been one of the most rewarding experiences I could ever ask for.

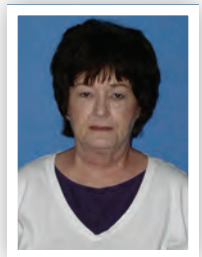
One of the most enjoyable experiences I have had is being able to be involved in Arts Integration in my classroom and on the school level as well. I thoroughly enjoyed my time in directing musicals, singing groups and grade level performances.

I want to express my appreciation to supportive administrators who have inspired and supported me in being the best I could be.

Thank you, Nebo School District!" 🌸

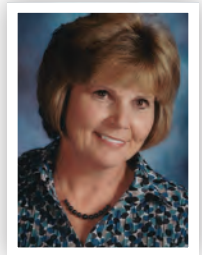
Elaine Bainter

Bus Technician – Transportation
10 years of service in Nebo



Ann Banks

School Secretary – Park Elementary School
29 years of service in Nebo



"For the past 29 years, I have worked for the Nebo School District. The first nine years, I was a Title 1 Technician, and the last 20 years, I have been the secretary at Park Elementary. I consider it both a privilege and an honor to be involved with NSD. Park Elementary has certainly become my second home. I have watched amazing things happen and goals become realities during this time.

Today, I pay tribute to four wonderful principals: Ed Schollenberger, Sandra Jarvis, Rob Keddington and Ryan Kay. Each has had the vision to create a happy and safe learning environment, and have had our students' best interests in mind. They have been passionate about making a difference for good in the lives of the children in their care. They have

created future leaders that will be able to lead their peers through the challenges of the 21st Century.

Our teachers and staff are committed and dedicated to motivate students to be the best they can be and to empower them to take responsibility for their actions. I will always cherish the times shared, the friendships made, and the sweet memories that I have. There used to be a sign in my office that read, “Through these halls walk the greatest people in the world” and they did—and do. I will miss my dear friends, the kindnesses shown to me and watching these students succeed. A friend told me that “every chapter in our life has a beginning and an end—‘ the timing is right for this chapter to end. My sincere thanks to everyone, you have made a difference for good in my life!”

Paul Barber

Dean of students – Spanish Fork Junior High School
30 years of service in Nebo



Carol Barker

District Social Worker/Truancy Specialist – Nebo School District Office
19 years of service in Nebo, 14.46 years in another district



“Through all my experiences from the County, Juvenile Court, DCFS, and Nebo, my greatest hopes have always been to help students value education and to find the value and potential they have.

Working at Nebo with so many caring, wonderful people who share the same goals is a choice opportunity that I will always be thankful for.

I look forward to working with youth in whatever capacity the future years hold; and spending more time exploring the country with the love of my life and husband, Randall.”

Maxine G. Bartholomew

4th Grade Teacher – Hobbles Creek Elementary School
32 years of service in Nebo



“I really can’t believe it’s retirement time. The years have really flown by fast. It has been a pleasure to work with so many wonderful people! I will truly miss my Hobbles Creek Elementary family as well as many other colleagues and friends I have made along the way. I have enjoyed my student’s sweet spirits and their enthusiasm to learn. I believe they have taught me more than I was ever able to teach them. They have been a source of heartache, frustration, and joy each day of my 32 years of teaching.I will genuinely miss them! However, I am definitely excited for the next phase of my life, and I hope to continue to see many of my students and Nebo District friends along the way.”

Kenneth Dwayne Bass

Science Educator – Springville Junior High School
27 years of service in Nebo



“I grew up on a farm in the sticks of the Appalachian Mountains of Virginia. It was a great life for an outdoor type of kid. I have one brother and one sister. My brother and I used to catch rattlesnakes and try to sell them to pet stores. Never could figure out why they didn’t want them. I learned to love the outdoors by hunting, shooting, riding, and of course, working on our family farm.

I served an LDS mission in Eastern Canada. That was a life changing event for me. It eventually led me to a bachelor degree from BYU in Geology and secondary education, followed by a master’s degree in counseling.

I began teaching for Nebo School District at Spanish Fork Junior High in 1990 and taught there until 2012. I taught 8th and 9th grade Earth & Physical Science. In 2000, I was asked to start a district wide science fair. In 2001, we held our first Nebo School District Science Fair in the ALC building. I managed the district science fair every year until 2007.

In 2012-14, I represented Nebo School District at Brigham Young University, working with collegiate science student teachers.

From 2014 – present, I have been teaching 7th & 8th grade Earth Science and 7th grade Investigative Science at Springville Junior High School.

When I am not teaching, I am working our family ranch in Goshen. I guess you could say I work two jobs. Not many people think teaching pays very well, but compared to ranching and farming, I can say “Thank goodness for my teacher’s pay”.

I believe in our students. They are some of the best in the entire USA. Our teachers could be the absolute best in the world.

I have three wonderful children. Sara, 24. Will, 22. Yvonne, 18.

I have been happily married to my extraordinary wife, Anna-Marie, for almost 27 years now.”

Debbie Beals

Special Ed. Sec./Copy Center Tech. –
Springville High and Maple Mountain
High Schools
22 years of service in Nebo



Joy Lynn Benson

Counselor – Payson High School
*23 years of service in Nebo, 2 years in
another district*



“I feel it a privilege to have been able to help students be successful. I love what I do and will miss it very much. Thanks to all the parents and guardians who allowed me to work with their children. It has been 25 years of “joy” for me!

I don’t know if you can say this, but I would give my greatest thanks to God for always helping me know what to do and say. Ultimately, He is in control and loves His children so much. I am nothing and have accomplished nothing without Him by my side.”

Charles Rob Bentley

World Geography/World Civilization
Teacher, Springville Junior High School
30 years of service in Nebo



“It’s been such an adventure working at Springville Junior High school. I’ve enjoyed working with the students and finally after 30 years, I am graduating from the 9th grade.

I have enjoyed working with so many wonderful faculty and staff and appreciate their example of dedication to the teaching profession.

Thanks for the many wonderful memories.”

Maureen Betts

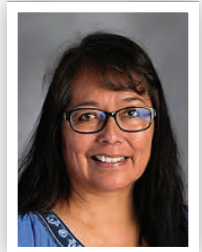
English Teacher – Spanish Fork Junior
High School
*31 years of service in Nebo, 3.5 years
with another district*



“Robert Frost said in his famous poem, “Two roads diverged in a wood, and I – I took the one less traveled by,” and this less traveled road I chose has made a positive, rewarding, and growing experience in my life. When I began teaching at Spanish Fork Junior High School, I had planned to work for a few years, but once I started, I couldn’t stop. Over the many years I have taught, I have loved the faculty and students, and this school has been my second home. During my career, I have had the opportunity of mentoring many new teachers, and with their enthusiasm and energy for teaching, my craft has also improved. The many administrators I have served with as well as my teaching colleagues have helped to mold me into the person I am today. For that I will be forever grateful. I will also miss the everyday relationships I have with my students. They are our future, and I hope I have had some small influence in their lives. I appreciate the support I have had from parents in instilling in my students the importance of being proficient readers and writers. Thank you, Nebo School District, for a wonderful journey!”

Brenda Beyal

Teacher – Cherry Creek Elementary
School
34 years of service in Nebo



“Teaching has been and always will be a part of my life. I have been blessed with lifetime friends, unforgettable ‘ah-ha’ moments and rich learning because of it. Rees Elementary gave me the opportunity to teach in a way that satisfied creative discontent. Thank you Mr. Mecham for looking beyond the ordinary. Thank you Chris, Sue, Tim, Jeff and all those who walked the Mahopa journey.

Much appreciation goes to J. Lynn, Eileen and Mike who see the potential in Native American students and asked me to contribute.

Thank you. Thank you. Thank you. Ahéhee’ T’áá íiyisíí ahéhee’ (Heartfelt Thank You)”

Karen Bird

3rd Grade Teacher – Brookside Elementary School
28 years of service in Nebo, 1 year in another district



“I am very thankful for the opportunity that I’ve had to teach in Nebo School District. It’s been a fun and adventurous career. I’ve had the chance to grow and learn in many ways. I’ve learned that the “I CAN” statement applies to me. I can teach and do hard things. I can love these kids.

I’ve been able to share my love of history through teaching about our state and where we live. Some highlights have been doing school programs and teaching students to play the ukulele, and seeing them perform and do their best.

I’ve appreciated the teachers, administrators and other faculty members that will be lifelong friends. These have truly been the best years ever!”

Nora Bird

Counseling Secretary – Mapleton Junior High School
28 years of service in Nebo



“It has been a pleasure to work with such dedicated educators over the years. I have thoroughly enjoyed my time with my coworkers and the students. I want to thank them for their support, guidance, and encouragement during my time at Nebo School District. I have grown personally gained many valuable skills, as well as friendships that I will always cherish.

Even though I will miss my colleagues and the students, I am looking forward to this new chapter of my life, where I can spend more time with my family and friends.”

Cindy Bradford

Kindergarten Teacher – Taylor Elementary School
37 years of service in Nebo



“I have tried to always do my best, and my students are all still in my heart.”

Paul H. Bradley

3rd Grade Teacher/Facilitator – Mount Loafer Elementary School
37 years of service in Nebo



“Teaching in Nebo District for the past 37 years has been very rewarding! I have loved teaching and working with children. I never had a day where I didn’t want to go to work! I have had many wonderful associations with colleagues who have helped me through the years to be a better teacher. I have been blessed to have been a teacher in this wonderful District!”

Eloise Bridges

11th, 12th Grade Teacher – Payson High School
31 years of service in Nebo, 1 year with another district



“Payson High has been my work family for 30 years; the faculty and staff have been my siblings, the students have been my children, and the parents of my students have been my neighbors and friends. I have loved going to school each day to be with my work family: the daily planning, the collaborating, the teaching, the playing, and even the crying with my work family has become a significant part of my life. In fact, a part of my heart will forever remain with this family. Thank you Payson High Faculty, students, and community members for making these years so incredible.”

Shirl W. Brimhall

Maintenance/Food Services – District Office
24.7 years of service in Nebo



“I have really enjoyed my many years working at Nebo School District. I have had the opportunity to work with many wonderful people, especially all the ladies in the various lunch departments. The maintenance crew were always willing to help me when I needed an extra hand or had some heavy lifting to do.

The hardest part of retiring is knowing that I won’t get to see all the different friends that I have made over the years. I am used to seeing everyone on almost a daily basis, and that is going to be a huge adjustment. The past 24 years have flown by so quickly, I can hardly believe it’s time to retire.”

Bonnie Bringhurst

Secretary to Human Resource Director –
District Office
31 years of service in Nebo



“The best part of my job over the past 31 years has been my association with so many wonderful students, parents, teachers and co-workers who have touched and influenced my life. I’ve rubbed shoulders with some pretty great people! I will miss my “friends” that I have accumulated over the years, yet I’m SO happy to take with me many wonderful memories of the great moments I’ve had in Nebo School District.

I feel privileged to have had the opportunity to be part of the educational world. It has been so rewarding. Thank you, Nebo School District, for such a wonderful career. I’m looking forward to the new adventures of retirement life and to get up in the morning and do what I want to do! I can’t wait to find out what it’s like to be “bored”!!” 🌀

David D. Brooks

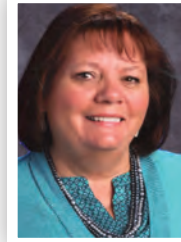
Dean of Student Services – Landmark/
Cornerstone
36 years of service in Nebo



“I will miss coming to work everyday, I have enjoyed working with students in Nebo School District. A big part of coming to work are the friendships I have developed with so many people in our district. These friends have become the center of my life, a focal point. I also want to give thanks to all the great administrators I have worked with over the last 36 years of my life. They have had a tremendous impact on my career. Last, I want to thank my family. They have made the journey with me and have supported me along the way. I love them very much. All of my children have followed me into the education field. Three work in Nebo School District, all in Special Education. Yes, it’s been a great life. Now, a bit of advice to those following in my footsteps. To me, the trick to retirement is finding something to fill the void that will be left when coming to work is no longer required. Many of my friends have taken the path of retirement before me, they surely will once again become a focal point in my life. I don’t plan on just sitting by and doing nothing. I will find many things to occupy my time. As I look back over a long career I will cherish the wonderful memories forever.” 🌀

Joanie Burningham

K - 5th Grade Teacher – Goshen
Elementary School, Facilitator at
Santaquin & Spring Lake Elementary
Schools
28 years of service in Nebo



“I have loved my years of service teaching the wonderful children who have touched my heart, and entered my classroom over the past 28 years. I have many photos to help cherish those memories.

I have had the privilege of teaching at many schools during my years as a teacher and as a school facilitator for BYU, UVU, and SUU.

My preservice schools were at the BYU and UCC Preschools and at Westridge Elementary in Provo. Also, in Nebo at Grant, Art City and Salem Elementary. I have taught or facilitated at Park View, Goshen, Santaquin, Canyon and Spring Lake Elementary Schools.

Over the years, I have made many teaching friends and they have been such great examples to me. They are the true heart of what teaching is all about. They have the knowledge, understanding and years of devotion to their students.

Some of my best memories while teaching have included the years that I have taught my own children and grandchildren. I look forward to having more time to spend with my family and retired friends.

Time does fly fast when you are having so much fun!” 🌀

Maureen Bushman

6th Grade Teacher – Foothills Elementary
School
22 years of service in Nebo



“It has been a pleasure to work in Nebo District as a professional educator for the past 22 years. Touching the future by teaching students, helping them prepare for the future, has been an honor. Interacting with colleagues throughout the years is something that I will cherish forever. Memories of the ‘good times at school’ will always be in my heart.” 🌀

Jeri Carter

Paraprofessional UCBT classroom –
Payson High School
17 years of service in Nebo



“I started working for the district as a substitute in 1980 and substituted for 10 years. Then in 2000, I became a paraprofessional in the UCBT classroom. From there I went to the resource department and became their life save (according to Ashleigh). I had the opportunity to participate in many different activities during my time at PHS. A few of my favorites include: chaperoning the senior all night party (they asked me to help because I was the best at kicking people out), and I also planned and executed a patriotic assembly for the high school. On 9-11, I made a special wall that kids could sign. A picture of this wall ended up in the newspaper in New York. I also made and sent a Christmas card to a high school in New York. I have been the High School Special Olympics team coach. I also took students to SLC during the Olympics to give them a once in a lifetime experience.

One of my favorite groups to be involved with is advisory. I have loved being able to teach and mentor several PHS students. I developed the curriculum and have been teaching a transition class for several years. I have also been an ACT proctor, and helped every resource student and 504 student get accommodations for the ACT (not an easy feat). I have also been involved in the PHS detention program and credit recovery.

I have had the opportunity to win many awards while at PHS, I was nominated for the paraprofessional of the year in 2002 at State convention. I was the first classified employee of the year for the district in 2007. I was also the classified Special Ed employee of the year in 2015.

I have loved working at PHS. It is as simple as this, I applied for the job, I got hired, I did the job, they dangled money in front of me and now I am retiring from the job I love. It has been a wonderful journey.”

Laura H. Carter

8th - 9th Grade Teacher – Spanish Fork
Junior High School
25 years of service in Nebo



“I wish to express my gratitude to those I’ve worked with, learned with, and who supported my teaching career. I give thanks to my colleagues for their friendship, advice, and laughter when it was needed most. I leave here a

better person because of them and because of the students who have taught me more about everything important than I have ever taught them. A special thanks to Kay Harmer, my mentor, friend, and the reason I had the opportunity to teach. Also, my husband, Randy, who encouraged me to return to school to finish my degree. I couldn’t have done without his support.”

“Don’t cry because it’s over. Smile because it happened!”

—Dr. Seuss

Sandy Channell

Speech/Language Therapist – Brookside
Elementary School
30 years of service in Nebo



“I has been a privilege to work with the faculty, staff and students at Brookside Elementary. Brookside, as well as all of Nebo District, has gone through many changes in the last thirty years, and even the focus or techniques of doing speech and language intervention have evolved and improved. But through it all, the satisfaction of helping children has been a constant. I give a heartfelt ‘thank you’ to my students and co-workers.”

Barbara Chapman

Teacher – Barnett Elementary School
15 years of service in Nebo



Corine P. Clark

1st Grade Teacher – Brookside
Elementary School
*33 years of service in Nebo, 3 years in
another District*



“Teaching has been the joy of my life for the past 36 years. I have found great satisfaction in helping my students grow and find a desire to be lifelong learners. The excitement you see in the eyes of a first grader who realizes they can read a chapter book with understanding, figure out that air takes up space and has weight, or the spark in a fourth grader that makes their first inference or synthesis and realizes that the book

they are reading has helped them become a better person. I have loved to see my students learn to challenge themselves and find their best self. I have enjoyed my 33 years in Nebo School District. I will miss the administrators, teachers, and parents I have had the chance to work with over the years. My life will ever be changed by the hundreds of Nebo School District students that I have had a chance to be a part of their lives. I will miss them deeply....." 🌀

Jeanie Clements

Secretary – Brookside Elementary School
42 years of service in Nebo

“The day has come to say “Good-bye” to my colleagues, wonderful friends and beloved families. I would like to thank Nebo School district for the privilege of working for the great people of Springville these past 42 years. I am so thankful for the friendships I have made through my interactions and associations at Brookside Elementary, the 4 other schools I have worked at, and the 11 principals.

Fall will roll around and the first day of school will come again. I will miss the sweet faces with new clothes, cut and combed hair, new shoes and backpacks returning to school.

Much has changed from when I started long ago. From big heavy financial ledgers and hand written lists to the much more efficient computers and the software programs we have today.

I have learned many skills over the years and can retire knowing how to fix just about anything: phones, toilets, windows, tile, locks, etc. I just need maintenance’s cellphone numbers on my speed dial at home and all will be well!

Throughout years of taking care of many situations; broken bones, lacerations, concussions, throw ups, all kinds of accidents and many broken shoes – yes, shoes – I have learned to keep several items on hand. The things I could not do without were ice, Kleenex, duct tape, and tiny tools with little screws for fixing eye glasses.

Learning to multi-task has been a must! One if not all of these “activities” happen simultaneously – answering phone lines, intercoms beeping, talking to parents across the counter, ordering school supplies, directing traffic and strangers in the hall, checking heads to see if the lice have finally gone, wiping tears and giving hugs. It has been a juggling act that I would not have traded for anything!



I always loved going to work. Through the good and the bad, the good kept me coming back for more. “You make a living by what you receive! But you make a life by what you give!” I hope I have given enough love to all my “little chicks” under my care.” 🌀

Kristy Coleman

Custodian – Springville High School
18 years of service in Nebo



“I came on board to SHS in 1999. My friend, Kathy Banks, was the matron there and kept telling my son, “tell your mom that a sweeper position closes at noon! Get in there and apply!” Well, I did and here I am now, retiring with 18 years of service!

I am so grateful that I made that decision because working at SHS has given to me a real sense of accomplishment, self-confidence/esteem, and the ability to take care of myself. As it turned out, 3 years ago my husband passed away and I was on my own. I was able to take care of myself thanks to what SHS has given me. I’ve made some awesome friendships with some of the staff. I have loved working with the teens after school. They are good kids.

I’ve been through 3 head custodians, 5 night custodians, 5 principals and about 100 or more sweepers! I’ve done every job there is to do here, I’m sure! This was the perfect job for me because I love to clean. I’ve always said I was born to clean!

My plan now is to relax, garden, sew and who knows what else! I will spend time with my family, my 4 grandsons and 1 granddaughter. My joy in life is being their Nana!

I will miss coming here every day. It’s been a huge part of my life. So, I’d like to thank you SHS and Nebo School District for all you have given me.” 🌀

Clea Comte

Kindergarten Teacher – Barnett
Elementary School
24 years of service in Nebo



“My motto has been “Every Child; Every Day.” Every child can learn and contribute when the classroom is a safe and loving environment. I can honestly say that some of my very best friends are former students and their parents. I would also have to include some of the very best teachers and staff to work alongside of. Some of my awards are: Barnett Teacher of the Year; The Crystal Apple, PTA Teacher of the Year, and the Barnett Bulldog “Make a Difference” award.

My favorite thing to do is be with my family and my four precious grandchildren. Next to that, I love to curl up with a good book to read.”

Ruth Cooper

4th Grade Teacher – Park Elementary
School
24 years of service in Nebo



“I would like to share one of the most memorable experiences in my 24 years in Nebo School District. In 2010, I started writing a social studies play for my next year’s class. As this was something new to me, I spent ten months writing and rewriting the story of Irena Sendler, a Polish woman who rescued 1500 children from the Warsaw Ghetto. My new class had some unique challenges because of several recent family tragedies. Through the year, the children developed a remarkable empathy and compassion for each other. I really believe that working on the play helped in the healing process. When we performed the play, the children were incredible. They had internalized their parts and never broke character. By the end, there was hardly a dry eye in the room and many in the audience could not believe how well the children did. It was an experience all those involved will never forget.”

Bonnie Dixon

Instructional Coach – Riverview
Elementary School
30 years of service in Nebo, 1 year with
another District



“When I was 5 years old, I told my mom there were two things I wanted to be when I grew up—a mom and a teacher.

Gratefully, I have been able to achieve both of those things. However, there were times I didn’t know if either would be a reality. In high school we took aptitude tests to tell us fields of study we would be better in than others. On the day I met with counselor to discuss the results, I was told I should seek study in medicine or in psychology and that it would be best to avoid teaching. I was devastated. On the drive home my parents noticed my silence and asked what I was thinking. I told them how frustrated I was that I couldn’t be a teacher when that was all I had ever dreamed of being. My wonderful mother gave me some wise counsel. She said, “Are you going to let some silly test tell you what you can become? You can achieve anything you want to achieve if you want it bad enough. If teaching is your dream, go out and do it and be the best teacher you can be.” I have lived that dream for 31 years and now it is time to move on and make new dreams. Les Brown stated, “You are never too old to set another goal or to dream a new dream.” I am grateful to have had the privilege to work with many excellent educators over the past 31 years. I have learned from their examples and dedication and I have been strengthened by their friendships. Nebo School District has been an amazing place to live my dreams.”

L. Paul Dopp

Education Technician – Landmark/
Cornerstone
12.3 years of service in Nebo



“My personal motto is:

“That which we persist in doing becomes easier to do, not that the nature of the thing has changed but that our power to do has increased.”
—Ralph Waldo Emerson

I will miss and cherish the time I spent working for the District and working with some of the very best teachers I have ever known. I will most certainly miss the students that I was privileged to get to know.”

Craig Draper

Custodian – Brockbank Elementary
School
16 years of service in Nebo



Melinda Durrant

AP Literature & Composition, AP Art History, Honors 10 English Teacher – Maple Mountain High School
30 years of service in Nebo



“Thirty years have gone by so quickly—three decades filled with amazing administrators, dedicated co-workers and students who inspire hope for the future.”

“How lucky I am to have something that makes saying goodbye so hard.” —A.A. Milne

Evelyn Ellsworth

Facilitator – Park View Elementary School
33 years of service in Nebo, 3 years in another District



“I am about to retire from the most noble profession. When I began teaching 33 years ago, I had no idea of what wonderful experiences awaited me. I have LOVED teaching! I have had the opportunity to be a part of so many children’s lives and have met many wonderful and caring parents. I have been blessed to work with wonderful principals, and amazing teachers, facilitators, technicians and staff who have blessed my life with their friendship. I will miss my Park View family and will forever cherish the memories we have shared.

When I turn in my keys, I will have tears of sadness and joy. There is nothing I would have rather spent my life doing than teaching. My husband and children have been my support and I love them for their patience and love. Now I’m excited to start the next phase of life. I get to spend more time with family, grandsons, watching BYU, and trying new recipes. Thank you to everyone who has crossed my path along this joyous journey.”

Venus Ernst

Instructional Coach – Cherry Creek, Sage Creek & Spring Lake Elementary Schools
19 years of service in Nebo, 3 years in another District



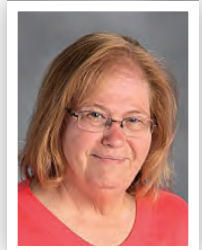
“At my high school graduation, United States Federal Judge, J. Clifford Wallace, said, “Happiness is the creation of pleasant memories.” This has been my mantra ever since. What a

blessing it has been to work for the Nebo School District. I am so grateful for the many friends I have met along the way. I look forward to keeping many of these friendships through my next great adventure. It has been a joy to see both students and teachers succeed. I would like to believe that maybe I was just a little part of their success, even if it was just a friendly face at the right moment. From the students I have taught to the teachers I have served, all of it has been wonderful.

I believe strongly that the teachers and leaders of the Nebo District love children and want what is best for them. I will miss being a part of the Nebo District. The one thing I know for a fact, is that we never stop learning and growing. I look forward to the next stage of my life. As I move into retirement I will take with me many wonderful memories from my years of teaching and coaching. Thank you for allowing me to be a part of such a noble profession.”

Kathleen Evans

3rd Grade Teacher – Brookside Elementary School
16 years of service in Nebo, 4 years in another District



“Teaching is a rewarding occupation. Little can compare with the joy that comes when the “light” turns on in a student’s eyes. Will miss the excitement of a new school year and watching my students grow.”

Bruce Ewell

Maintenance/HVAC – Nebo School District Office
34 years of service in Nebo



“Nebo has been a great place to work. I’ve truly enjoyed my coworkers and the association with the faculty and staff in the schools. The greatest byproduct of any such venture is the people you meet along the way that you would not otherwise have had the chance to get to know. Love each day and live it to the fullest.”

Carolyn T. Faux

Title 1 Technician – Cherry Creek Elementary School
31 years of service in Nebo, 2 years in another District



“I have always loved to work with children and this has been a hard decision to retire. Working for Nebo School District has been a rewarding experience. I have enjoyed seeing the progress of so many children over the years. The friends I have made among coworkers have enriched my life tremendously. The leadership throughout the district has been amazing and I have been proud to be a part of it. I wish the wonderful people in the Nebo School District the very best.”

Cathy Fedler

SPED Technician, Sierra Bonita Elementary School
26 years of service in Nebo



David Fox

4th, 5th, 6th Grade Teacher – Westside Elementary School
30 years of service in Nebo



“It has been my pleasure to spend most of my life in Nebo School District at Westside Elementary. I attended Westside from Kindergarten through 5th grade as a child, and have been blessed to teach there for the past 30 years. It has become my home away from home. I have made many friends who have impacted my life greatly. I feel deep gratitude for the opportunity I have had to teach so many sweet children, and I have grown to love each one. I am especially grateful I had the blessing of teaching my own children. I also have a special place in my heart for all of the children who have participated in the District Migrant Summer School program in which I was able to work for over 20 years. Lady Bird Johnson once said, “Children are likely to live up to what you believe of them.” I have found this to be true, and have been so impressed with all that children can accomplish. Though I am leaving, I still love teaching and working with children. I will miss Westside and Nebo School District greatly, but look forward to the new adventures that life will bring.”

Dan Frewin

Teacher – Springville High School
30 years of service in Nebo, 1 year with another District



“I would like to express my appreciation to my colleagues and all the great kids that I have had the opportunity to work with over the years. I have thoroughly enjoyed my career as a teacher in Nebo School District and it is my hope that I will be remembered as someone who made a positive contribution to the school and the community.”

Chris Frossard

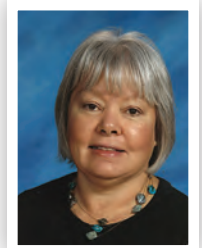
10th-12th Grade Math Teacher – Springville High School
30 years of service in Nebo



“Teaching students mathematics at Springville High school for 30 years has been an amazing honor. Thank you to all who helped me. I have been around so many devoted and fantastic educators. Teaching is a noble profession. I truly have enjoyed helping and challenging high school students each and every day. Thanks to all my fellow teachers who have become some of my most cherished friends. Teaching well is learning about other people. Teaching well is learning about the subject you teach. Teaching well is preparing and communicating effectively. But the most important part of teaching well is knowing who you truly are and caring about the people you teach. Thank you for 30 great years.”

Annette Gardner

CTE Teacher – Diamond Fork Junior High School
17 years of service in Nebo, .3 year with another district



“When I look back at my teaching career, my most vivid memories are the students and teachers. Here is short list of some of the best.

- During cooking, the 7th graders wear their aprons as capes.
- The 7 student teachers I have had. I hope I sent them off to a rewarding career.
- Tiffany who teaches next door bringing me a Pepsi.

- Seeing my sewing students progress from not knowing how to pull out their sewing machines from the cabinet to walking into class, threading their machines and starting sewing without any help.
- Making “Lion King” costumes. Good thing I had a student teacher.
- Finding a hedgehog in the almost built CTE building.
- Unloading all my frustrations on my co-workers at lunch.
- “You are my favorite teacher” notes.

I will treasure these memories and many more from my short, and long, teacher career. I am a better, more caring person from all of my experiences.”

Shauna Gardner

2nd Grade Teacher – Park Elementary School
15 years of service in Nebo

“Going back to college at age 45 to become a teacher was hard for me and my family. Everyone told me that I would never regret it. They were right! It’s been a wonderful experience.”



Vicki Gardner

9th Grade History Teacher – Diamond Fork Junior High School
20 years of service in Nebo, 1 year with another district



Andrew Goudy

Head Custodian – Santaquin Elementary School
33+ years of service in Nebo

“I started in 1976 as a youth sweeper for Doyle Crook. I worked for him until 1979 at the old school. The new school opened in 1983 and I started full time employment that year. I got the keys from the construction foreman in



August of that year and have been here since. Life is big people helping little people become big people. Nothing is greater than this. I have great people to thank, Administrators, many great sweepers/cleaners, teachers and a lot of kids I can call friends. Thanks for many years of a great job!”

Gordon Grimstead

Teacher – Landmark High School
12 years of service in Nebo



Steven Haderlie

Chemistry, AP Chemistry Teacher – Springville High School
40 years of service in Nebo

“In the Spring of 1977, Steven Haderlie sought employment with Nebo School District. There were no chemistry teaching positions open at the time but he interviewed with a district administrator to determine if that person would send Steven’s application to the high school principals. After reviewing Steven’s resume and transcript, the administrator noted that the district was unlikely to hire him. He stated that Steven was over-qualified, and those types of hires rarely stayed more than a couple of years. Steven was hired late in an August afternoon, the day before school started for the year. Forty years later, Steven Haderlie is still teaching honors chemistry and AP Chemistry in the same room at Springville High School.

Mr. Haderlie appreciates all of the efforts of parents in preparing the students that he taught over these many years. His students were hard-working, eager to learn and a joy to teach. For forty years, Mr. Haderlie was excited to arrive at SHS each morning, and he was excited about working with students who care about learning, and care about being life-long learners. Mr. Haderlie desired for each of his students to learn how to learn, how to think critically and how to approach problems analytically and with confidence that they can find a solution. He wants them to do this with all of their academic work and for the remainder of their lives.

Steven graduated first from Spanish Fork High School and then Brigham Young University with a BS degree in chemistry and an MS degree in science education. He married his



high school sweetheart, Joan Orton, and they have six married children with nineteen grandchildren.

Steven worked during the summers from 1977-1997 at Geneva Steel as an analytic chemist. From 1997 to the present, he worked as an adjunct faculty member for the dean's office in the McKay School of Education and in the Chemistry Department at BYU. In 1997, Steven authored four online chemistry courses for BYU independent study, and he was the instructor for those courses for twenty years.

In 1990, Steven attended a NSTA conference and learned about micro-scale chemistry. He returned home and taught these methods to the chemistry faculty at BYU, more than 100 Utah high school teachers and to many elementary school teachers in Nebo School District. He also presented at national conventions in Long Beach, Vancouver, BC, Washington DC, Reno and Boston.

In 1990, Steven spent several summer weeks at the National Supercomputer Center at the University of Illinois. There he learned about an emerging technology called the Internet. He returned with a beta browser and was one of only two people in Utah with a browser. The State Office of Education asked Steven to create and teach a course at SHS call The Internet Academy for five years during the summer. This was the first introduction to the Internet for many educators in Utah. In addition, he instructed teachers throughout the state in HTML and website creation and design. His AP Chemistry students created the first high school website in Utah, and they created and maintained the Springville Museum of Art website for many years.

Scott Mitchell, the Detroit Lions quarterback and former student of Mr. Haderlie, nominated Steven as the NFL teacher of the year. Steven Haderlie was selected in November as the NFL National Teacher of the Month in 1994.

Steven collaborated in 1997 with BYU chemistry professor, Dr. Brian Woodfield, in the creation of Virtual ChemLab. This laboratory simulation software is now distributed worldwide. Steven authored more than 150 VCL labs for junior high, high school and university chemistry students.

Steven pushed his students beyond what they think they can achieve. He strives to give them the confidence so they can take on very difficult tasks and find success. The variety of his professional experiences allows him to share with his students many opportunities for growth in the classroom and in their personal lives.” 🌊

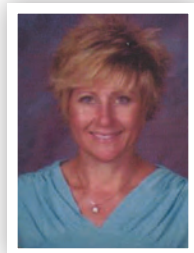
Rodney Hall

Head Custodian – Brookside Elementary School
18.75 years of service in Nebo



Allison Hansen

School Psychologist – District Wide
32 years of service in Nebo



“**L**ooking back on my memories starting in 1982, a junior in high school, hired in the IMC, I am reminded of how young I really was. Then in 1985, transferring to the payroll department, I was still so young, thinking, wow, 30 years from now I will be able to retire. Now, 32 years later really retiring, what a wonderful career with Nebo School District.

Working in the district office and 11 schools, how many amazing people, principals, teachers, students and parents that I have crossed paths with. So many fond memories, I couldn't even begin to name everyone that means so much to me.

1982-1985 – IMC – Began as a junior in high school. Cleaning the olden day 35mm films. My first best friends in Nebo – Holly Beckstrom, Jean Moore, Carol Warren, Margaret Miller, Valorie Betts, and Alan Gurney.

1985-1996 – Payroll Department – Positions, filing clerk, receptionist and data entry. My second best friends – Errol Smith, Karen Swenson, Virginia Vest, Joanne Jones, Renee Taylor, Deann Sandage, Bernice Bradford, Carma Duncan, Karen Williams, Kim Taylor, and Marie Ashworth.

1996-2006 – Mt. Loafer Elementary School – Secretary. I opened Mt. Loafer Elementary, amazing school family! Roger Bushman, Jeanne Baadsgaard. A very special thanks for Jeanne Baadsgaard, for her confidence and support getting me through college, when I was her secretary. I graduated with a Master's degree in mental health counseling, this could have never happened without her.

2006-2017 – School Psychologist – What a privilege, to be a part of a great team of people. I never left a conversation with Brent Coffman, that I didn't leave a better person!

Park/Canyon/East Meadows – Sandra Jarvis, DeAnn Nielsen, Dwight Liddiard, Rob Keddington

Diamond Fork Jr/Spanish Fork High – Troy Peterson, Dave McKee

Maple Mountain High – Willey Penrol Legacy School – Susan Boothe

Sierra Bonita behavior unit – Mike Larsen Wilson/Santaquin – Shawn Rawlings, Chad Argyle

My plans after retirement are to hang out and vacation with my hubby Scott, continue to pursue and grow my private practice as a mental health counselor and be the best grandma ever!”

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only things that ever has.” —Margaret Mead

David L. Hansen

7th – 9th Grade Teacher – Springville Junior High School
30 years of service in Nebo



Virginia Hansen

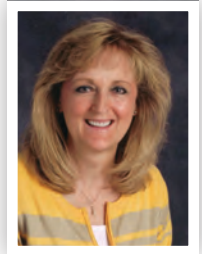
Facilitator – Hobble Creek Elementary School
33 years of service in Nebo



“I have loved working for Nebo School District for the past 33 years. I have worked with some amazing people that have become lifelong friends. I’ll never forget those people that took me under their wing as a new teacher and mentored me throughout my career. I wanted to show my appreciation by doing the same for other new teachers. My years as a mentor have been very rewarding. Now, I’m looking forward to this new chapter in my life.”

Carolyn Harrison

Resource Teacher/Reading Recovery – Spanish Oaks Elementary School
30 years of service in Nebo, Granite & Logan Districts



“I have truly enjoyed the past 30 years with Logan, Granite & Nebo School Districts. Spanish Oaks Elementary School has been my home. I value the friendships made during my teaching career and have loved working with learning disabled students. I will miss the faculty and staffs of each school I have worked in but most of all I will miss the children! I have LOVED my work as a teacher!”

Ross Harrison

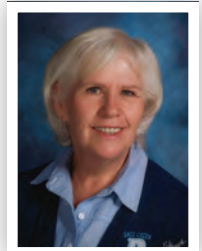
Counselor – Landmark High School
23 years of service in Nebo



“It’s been a fantastic ride that has led to an incredible journey!”

Betty Hatfield

Skill Building Technician – Sage Creek Elementary School
16 years of service in Nebo



“Retiring has been one of the hardest decisions I have ever had to make. It was really a life changing choice to go back to work after my kids were older, but I couldn’t ask for a better position. I love the staff and students at Sage Creek Elementary like family. I would like to say ‘thank you’ to everyone in the district that I have had the privilege to work with. Something I have learned over the years is that ‘big hearts come in small packages’. Thank you for making the last 16 years a time that I will never forget.”

Deanne Helquist

Orchestra Teacher – Mapleton Junior and Maple Mountain High Schools
16 years of service in Nebo, 25 years with another District



“As a teacher of junior high and high school orchestra students, it is my desire to foster an understanding and love of music that will have a positive influence on each student for the remainder of his or her life. As the students work and learn together, as a team, they see how music can change their lives and help them to become better people.

Music is the vehicle used in my classroom to help students learn many skills and behaviors, including, self-discipline, team work, critical thinking, problem solving, memorization, eye-hand coordination, motor and aural skills, patience, positive interaction with others, honesty and strong moral character.

It is a joy and privilege to work with students each day. I want them to know, and feel, that the orchestra room, our room, is a safe place to be; a place where they can express themselves musically, verbally, emotionally, and know they are cared for and loved.

It is also a joy and privilege to work for the Nebo School District. I love my job, including those I work with each day; administrators, secretaries, counselors, teachers, custodians, and other staff, and the students. What I have learned from each one has and will continue to bless and enrich my life forever.”

Mark Hogan

Custodial Supervisor – Nebo School District Office
30 years of service in Nebo



“I have enjoyed my time working in the schools and with the children, faculty and staff. One of my favorite quotes is:

“Show me your friends and I’ll show you your future”
—John Kuebler.

It has been my good fortune to have many good friends.”

John W. Howden

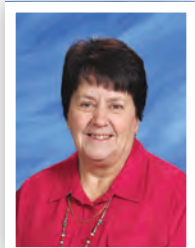
Grades 10-12 Teacher – Payson High School
33 years of service in Nebo, 2 years with another District



“It has been a very rewarding thirty-five years in the educational profession. There have been challenges and successes that have changed my life for the better. I have learned so much from the students that I’ve had the privilege of teaching which will influence my life forever. It has been a pleasure to work with all of the administrators, faculty members, and support staff at Payson High School over the past 33 years – you are the best. Thank you Nebo School District for all of the memories and for the opportunity to work with great people who are dedicated to the education of our youth.”

Coleen D. Huff

CTE Business Teacher/Student Council Advisor/Track Coach – Mount Nebo Junior High School
31 years of service in Nebo



Ronald Hutton

Bus Driver - Transportation
10 years of service in Nebo



Cary Hylton

Teacher – Springville High school
29 years of service in Nebo, 1 year with another District



“I worked for ten years before becoming a teacher as a clinical microbiologist, a profession that I enjoyed and in which I found fulfillment. As part of that work I was asked from time to time to teach other medical professionals and found that to be one of the most enjoyable aspects of my job.

My mother had tried to persuade me when I started college to go into education, but at the time I thought she was nuts; I had little interest in becoming a teacher. It was when as a microbiologist, teaching others, that I gave education a second thought. I went back to school, earned a teaching license, and have never looked back. I have loved teaching young people.

I think I may have been born with a love of science in my blood. I have always enjoyed learning new things, especially new scientific ideas, and have taken pride in being able to help others understand the natural world, evaluate evidence and arrive at rational conclusions. A few days ago a student asked me what I like most about teaching. I've been asked that frequently over the span of my career and I think that it is seeing others come to understand and get excited about how wonderful nature is. G.K. Chesterton wrote, "There are no uninteresting things, only uninterested people." I have taken that as both a motto and a challenge. I want my students to become interested and my greatest reward is when I see the light come on in their minds, not only the light of understanding, but also the light of curiosity. Above all, that is what I have loved and that is what I will miss. I hope and expect to find other avenues to continue this great quest. I love teaching and have the deepest regard to teachers.

Thanks to all who have helped, supported and blessed me in the endeavor, especially to my wife Paula, the best teacher I know." 🌀

Cathi Jarvis

Physical Education, Coach, Athletic Director – Springville High School
22 years of service in Nebo, 13 year with another district



“As a young girl, I watched my two older sisters get their PE uniforms ready to start school and I couldn't wait until it was my turn. I knew I would love it. My sixth grade PE teacher, Miss Burdett, made me realize this was the career for me. She started calling me “Jarvis,” and the name has stuck with me throughout my life.

My career started at Manti High in 1980. I hit the ground running; teaching Physical Education full time, coaching three sports, and advising both Drill Team and Cheerleading. One day, the superintendent came to observe my class. Without saying a word to me, he went straight to the office and complained, “There was a gym full of students, but no teacher.” My principal reassured him I was there, and I was! I guess being 5'2” and 100 lbs., I looked more like a student than a teacher.

In 1989, I was called to the principal's office and asked if I would consider being the Manti High Athletic Director. He said he felt like I was the best person for the job, even though at that time, it had always been a man's position. When I took the assignment, only two women held that title in Utah.

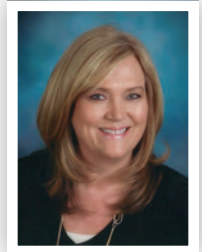
In 1995, my career continued in Red Devil Territory. While at Springville High School, I taught Health, Physical Education, and coached Cross Country and Track teams. I also served as the Springville High School Athletic Director for 19 years and in this position. I tried to attend every athletic event. I wanted every team and student-athlete to feel important.

My career has been very rewarding. I have had a small part in helping to mold students into better adults, who are ready to face life's challenges. They have kept me young at heart and taught me a lot of valuable lessons. I cherish the memories I have made in the gyms, athletic fields, and in the classrooms. I especially cherish the lifetime friendships I now have.

I'm not crying because it's over, I'm smiling because it happened. (But I am crying.)” 🌀

Sandra Jarvis

Teacher, Principal & Human Resource Coordinator – Nebo School District Office
33 years of service in Nebo



“I have loved my career in Nebo School District! I have worked with amazing people who have taught me much throughout the years and who have become life-long friends. I have worked with amazing leaders who have had faith in me and have trusted me with the most valuable of valuable, our students! I have worked with amazing students who have made coming to work each day a joy and a challenge. Nothing is better than watching a student learn, progress and grow. I will cherish my memories from Nebo School District forever! Thank you!”

🌀

Christine Johnson

Teacher/Technician – Riverview Elementary School
24 years of service in Nebo



“I was born in Payson, Utah, to Dean and Luva Hiatt. My family moved around a lot when I was little, but always ended up in the Payson area. I graduated from Payson High School in 1969.

In 1970, I married Michael Johnson and we began our married life in Springville. I have six children: Scott Johnson, Keli Ivie, Riley Johnson, Rebecca Morgan, Kyle Johnson and Stacy Hjorth. When our oldest son was serving a mission for the LDS church, Mike was diagnosed with cancer and died within six weeks of his diagnosis in July of 1991.

I worked hard to take care of my family. I worked as a Title One Technician for Nebo School District and in time, was able to attend Utah Valley University. I graduated in 2006 with a Bachelor’s Degree in Elementary Education. I taught first and second grade at Barnett Elementary in Payson. For the past several years, I have worked as a Special Ed. Technician at Riverview Elementary in Spanish Fork.

Teaching has been very rewarding and I love to meet former students who remember me and are quick to share a hug and often a happy memory. I will remember with love and fondness many teachers and friends I have worked with, but it is the students that I will carry in my heart.”

Deborah B. Johnson

1st, 3rd Grade Teacher – Hobbie Creek Elementary School
21 years of service in Nebo, 1 year with another district



“I have thoroughly enjoyed my years in the teaching profession. Teaching has been a passion of mine ever since I was a little girl playing school with my dolls. I have had so many students touch my life, and I hope I have been a light in their life as well. I love teaching children to love reading, and giving them the gift of literature to open a world of opportunities for them. I have enjoyed all the friendships with colleagues I have made throughout the years, and am so thankful for them all. I have loved working for Nebo School District and believe they sincerely have the students best interest in mind, and I am so proud to have been a part of it for these 22 years!”

Christine H. Jones

2nd Grade Teacher – Mapleton Elementary School
37 years of service in Nebo



“I have loved my time at Mapleton School and Nebo School District. I started my career in 1979 teaching 1st grade with Clara Lee Clark and Marilyn Robertson as my excellent mentors. Ralph Poulsen was a wonderful principal and was always so good to me and my family. Mapleton School became a second home and thanks to the greatest staff and colleagues for being my second family! The people of Mapleton are amazing. I have loved the children there and they have become part of me forever! Many thanks to all the principals and fellow teachers I’ve been privileged to work with over the years. Thank you.”

Kathleen Kelsey

SPED Technician – Diamond Fork Junior High School
21 years of service in Nebo



Richard Kimball

Counselor – Diamond Fork Junior High School
30 years of service in Nebo, 8 years with another district



“In the past 38 years that I have been employed as an educator, I have been blessed to work with the best people on the planet. I enjoyed my first eight years working in the South Sanpete District where my first year of pay was a little over \$10,000. When I began teaching at SFHS, I felt like I had moved to the ‘big city’. The 30 years in Nebo have been wonderful. My coworkers have been motivated by a sense of service and feelings of love and caring for others. It has been great to be part of a team where we focus on lifting children, and where we so often take the time to lift each other. I am grateful to the communities that comprise Nebo School District; they have done well to preserve our traditional values.

I have been especially blessed because I married a teacher. Over the years we have discussed both the challenges and rewards of our profession. I am happy to retire now and to

continue growing older with my smart, talented, lovely wife. She knows how to take roll, so if I wander off, I probably won't go far; and she is great at making lesson plans, so I'll probably stay busy. Thanks to all for a great ride." 🌀

Venice Kimball

2nd, 1st, Kindergarten, 3rd grade teacher – Park Elementary School
27 years of service in Nebo, 1 year of service in England



“While accompanying children on their exciting journey of learning, my reward has been the light of discovery in their bright eyes along with their delightful smiles, comments, and laughter. What a blessing it has been to work with truly the world's best people in a mutually caring and nurturing environment. Thank you for the treasured friendships and the warm memories.” 🌀

Dallin Krebs

7th - 9th Grade Math Teacher – Springville Junior High School
33 years of service in Nebo, 3 ½ years with another district



Connie Langston

Speech/Language Technician – Mapleton Elementary School
15.5 years of service in Nebo



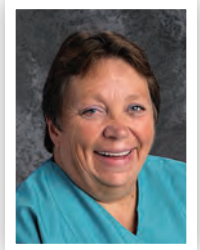
“I have enjoyed working for Nebo School District. I have had the privilege of working with the BEST! Many of those I've worked with will be life long friends.

I feel very fortunate to have spent the past 16 years working with students and watching their progress and excitement as they learn something new. Everyday is a new adventure when dealing with children.

I will definitely miss all the fun, exciting, frustrating and comical times. Thanks for the memories! 🌀

Barbara Lerwill

Food Services – Parkview Elementary School
31 years of service in Nebo



Johna Lew

Kindergarten Teacher – Foothills Elementary School
16 years of service in Nebo

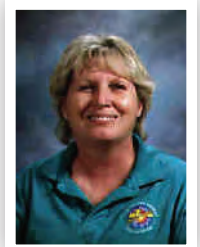


“Teaching is a very rewarding experience. I have always tried to make sure that my students enjoy learning. It has been a wonderful 16 years. I have been fortunate to have worked with some of the most amazing kindergarten teachers. Every kindergarten teacher in the district is so willing to help, give ideas, and make teaching fun.

I have tried to make kindergarten a fun learning experience for all of my students. To me, being a teacher is one of the most challenging and rewarding experiences a person can have.” 🌀

Barbara Littlefield

Lunch Clerk – Spanish Fork High School
34 years of service in Nebo



“I have enjoyed all the people I worked with. I will really miss the kids. It was a fun job that I really enjoyed!” 🌀

Stan Littlefield

Custodian – Hobble Creek Elementary School
17 years of service in Nebo



“This has been a great job. I've worked with great people. I will miss the kids.” 🌀

Richard D. Lowe

Head Custodian – Taylor Elementary School

15 years of service in Nebo



and my cousins were teachers. I was surrounded by educators. I would go help my mother prepare for the beginning of school, correct papers, help with operettas and whatever else needed to be done that a young person could do. The students loved and idolized my mother. I wanted to be a hero like that ever since I was little. I looked up to my teachers throughout my life. I hope that over the years many of my students felt the same about me. I love learning and sharing that knowledge with others. Joseph Joubert stated, “To teach is to learn twice.”

Duane Ludlow

Bus Driver - Transportation

11 years of service in Nebo



After I married, I moved around with my husband for his career and took time off to raise my family. I had the opportunity to work in Nebo, Provo, Alpine, Davis, Wayne, and Garfield School Districts. Each district had their own special qualities, but I will confess that Nebo is the best. I feel there is a personal care about each employee, what kind of training will help us succeed, and what equipment will improve our students’ learning. Over the years, I have become aquatinted with many district employees. I truly feel I am part of a bigger family of educators.”

Joan Lunceford

Instructional Coach – Larsen Elementary School and Spanish Oaks Elementary School

28.5 years of service in Nebo



“I feel privileged to have had the opportunity to teach in Nebo School District for 28 years. Being a part of hundreds of children’s lives and watching them learn and grow has been very rewarding to me. I feel blessed to have worked in a profession where I’ve been surrounded by loving, caring, talented people who have been great examples to me. Teaching and learning have always been my passion which started as a young child playing school and library with my sisters and neighborhood friends. Retirement is bitter-sweet, something that is looked forward to but when it arrives it’s hard to believe it is here. I am excited for the wonderful next chapter I am stepping in to.”

Valerie Massey

Skill Building Coach – Wilson Elementary School

18 years of service in Nebo

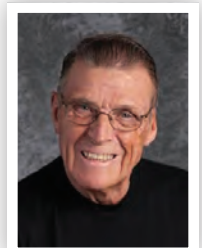


“Thanks to the many wonderful people I now know and call friends. It has been an honor working with you.”

Clarence Mattinson

Custodian – Brookside Elementary School

15 years of service in Nebo



Becky Mack

4th Grade Teacher, High School Math, Ed Net, Sterling Scholar & Upward Bound – Cherry Creek Elementary School

31 years of service in Nebo, 9 years with another district

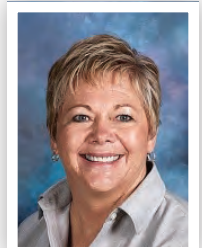


“My educational career started back in 1976 at Wilson Elementary in Payson. Oh wait, rewind that about 10 years because my mother, my father, my grandparents, my aunts and uncles,

Connie Mattinson

Secretary/Main Office – Payson High School

34 years of service in Nebo



“I will always be grateful for the opportunity I’ve had to work at Payson High School. I honestly believe

that I have had the best job in the world. I truly love my job and know that I have worked with the vest best – administrators, faculty, staff, and students over the years. I have loved going to work every single day and will certainly miss my friendships with everyone. Sometimes, I feel like I was born and raised at Payson High School. I attended and graduated from Payson High School. I worked as an aide in the front office, while I was a student. I was hired a few years later, and worked part-time at several different positions while raising my family. I have worked full time in the main office since 1990. I can truly say that I am proud to be a LION. Deciding to retire was a very hard decision for me to make, but it must be time to give someone else this great opportunity. To Nebo School District and especially Payson High School, I say “THANKS FOR THE MEMORIES.” 🌀

Jeanette Maughan

2nd, 4th & 6th Grade Teacher, Facilitator – Canyon Elementary School
20 years of service in Nebo, 5 years with another district



“I love teaching! I love the relationships with students, fellow teachers and everyone at the school. I love all the friends I have made and treasure the memories. I have learned so much along the way from peers and students. These years have flown by, and I will miss it! Now.....on to the next adventure!” 🌀

Steven B. Maughan

Director of Operations – District Office
40 years of service in Nebo



“I have been a teacher, a principal, and the Director of Operations. Each level had its challenges with benefits and obstacles. The most meaningful of it all is the relationship I have with people, students, parents, teachers, staff members. These I will treasure. My father always said some of the best people in the world are educators. That I believe. I have had a magnificent journey and exceptional ride. I leave with mixed feelings. Advise: Life is short, stay awake for it. I can’t help myself with my last statement: “Plop, Plop, fizz, fizz, O what a relief it is!” 🌀

Jodi McKee

Teacher/Facilitator – Mt. Loafer Elementary School
30 years of service in Nebo



“I love teaching. Teaching is not a job with a lot of worldly prestige. Heck, I have been ‘thrown up’ on twice... just this year alone. Teaching is a pure job that is done for the right reasons. The only people who have really known if I have prepared a great activity, taught an awesome lesson, and assessed student learning are little people between the ages of 5 and 10. It is those little people who have always been my ‘true boss’. It is to them I have been accountable. Though I have not had the highest paying job monetarily, the best pay days have come with smiles on young faces and when the twinkle of understanding occurs after a struggle has been fought to learn. Those are the rich moments. Today, as I picked the students up from outside to start the day, one student eagerly asked me, “Are we going to have fun learning today!?”.....”Well, of course!” I replied. Why? Because learning is just so much fun. Students know it and so do teachers.

I love the impact teaching has had on my soul. Put simply, I have learned so much and what I have learned has helped me in positive ways in every aspect of my life. If I was young again....I would choose to do it all again.

The kind of people who choose to become teachers are the best people in the world. What a blessing to work with a group of people as committed to helping others learn as I have been. These co-workers have become my best friends and I love them all dearly. Thank you for helping me raise my own children....as their teachers, principals, custodians, bus drivers, and lunch ladies...and also for being a counselor to me on so many occasions. I see your caring and your efforts at school and I am aware of you.

To my actual bosses (not the children, but the people who paid me to have all this fun)...Thank you for hiring me. Thank you for your patience and encouragement. You have provided training to help me do what I do better...and I am grateful. You have helped me through life and helped me take care of my family as well as my job. I retire with much fondness and deep gratitude. Thank you!” 🌀

Joseph Meldrum

Educator – Mapleton Junior High School
30 years of service in Nebo



The Food Services department has a slogan, “Warm hearts, happy faces”. This is something I have tried to incorporate into my life. It is my hope that through the years, I may have been able to play a small part in helping the students succeed as they began each new day. I love the saying, “Don’t cry because it’s over, smile because it happened.” Thank you my Nebo family!”

Darlynn Menlove

Kindergarten Teacher/CFA – Canyon Elementary School
27 years of service in Nebo

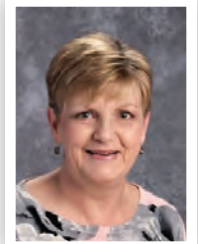


“I have spent many years enjoying the laughter of children and their profound viewpoint on the world. Nebo District has been home and I am a better person for having known these amazing friends that are so dedicated, caring and talented!

Other than my friends and family, this dynamic district has defined who I am. I am grateful for all the wonderful people that give selflessly every day to teach and help others in life! Thanks for the memories!”

Sharon Miya

6th – 12th Grades Science Teacher – Salem Junior High School
16 years of service in Nebo, 16 years with another district



“When I decided to pursue a career in education, I did so with the hope that I could touch the lives of students and inspire them to love learning as much as I do. At the time, I did not realize that in reality the students would have more of an impact on my life than I could ever have on theirs. They have inspired me and helped me through some difficult situations. As I hand off the white board markers to a new generation of teachers, I wish them the same joy that I have experienced as a teacher.”

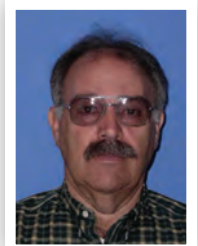
Charles Brent Miller

Bus Driver - Transportation
6 years of service in Nebo



James Moshier

Bus Driver - Transportation
11 years of service in Nebo



Phyllis E. Miller

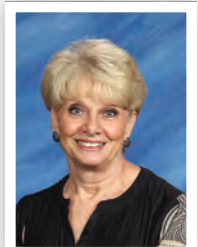
Kitchen Manager – Maple Mountain High School
21 years of service in Nebo



“It has been my privilege to work for Nebo School District for the past 21 years. There have been many people that have impacted my life and I will always be grateful for each of them and for the things they have taught me. I know that I am a better person because of their friendship and influence. There have been many wonderful experiences that I will always cherish because of those associates and co-workers.

Annette Nelson

Counseling Secretary – Salem Hills High School
10 years of service in Nebo



Ross Nelson

Teacher – Payson High School
34 years of service in Nebo

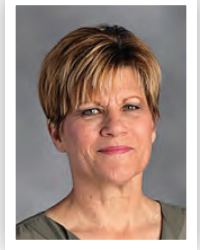
“Teaching has been a wonderful profession! It has been an honor and privilege to work with the students at Payson High School. Administrators, faculty, staff and students have enriched my life and made going to work a pleasure. I am grateful for the opportunity of being a teacher!”



Marilyn S. Paice

2nd Grade Teacher – Sierra Bonita Elementary School
22 years of service in Nebo

“I have loved every day! I have really loved my job. I am sad to leave, but it’s time to move on to other areas and places that are calling to me. I taught at Sage Creek for 6 years, Spanish Oaks for 12 years, one year at Park View, and one year as a music specialist. I will really, really miss all of the people I’ve worked with! I have been so blessed to have so many wonderful friends!”



Kathi Nielsen

Literacy Technician – Salem Junior High School/District Wide
29 years of service in Nebo

“I have enjoyed working in Nebo School District! The associations I have had have enriched my life. People in education are the best! Everyone wants to help in any way possible. Walking through the schools and seeing the smiles on the kids’ faces always brightened every day. It will be fun to make more time for my family and find other experiences to enrich and brighten my life!”

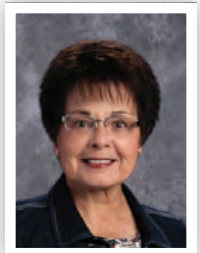


Shauna M. Patrick

5th Grade Teacher – Canyon Elementary School
21 years of service in Nebo, 4 years with another district

“Through the 25 years of service to elementary students, the quote “Mighty oaks from tiny acorns grow,” has repeatedly come to mind. At the beginning of each new school year, looking into the eyes of each student stirred thoughts as to just which path those “tiny acorns” assigned to my stewardship would elect to follow becoming a “mighty oak” in the world we all share.

Seeing the inner potential of hundreds of students while teaching 2nd, 3rd, 4th, 5th and 6th grade students was consistently a personal goal as I strived to help them on their way to becoming “mighty oaks.” Little did each student realize just how much they enriched my life even more than I theirs. To those students, their parents, and their families, thank you for the many years of joy and accomplishment we have shared. It will always be treasured.”



Sharee Nielsen

Finance Secretary – Landmark High School
24 years of service in Nebo

“I appreciate the opportunity to work for Nebo School District at Landmark High School. I have loved it! I’m grateful for the wonderful people I have met and have made lifelong friends. I’ve learned things from students and staff that I will take into my retired life and will be better because of it. Thank you again!”



Becky Ottesen

Campus Supervisor – Spanish Fork High School
20 years of service in Nebo



Glenn Paystrup

Electronic Technician – Nebo School District Office
34 years of service in Nebo



“I have appreciated working for Nebo School District all these years. My family and I have been treated with respect and dignity. I have many good friends and acquaintances, and thoroughly enjoyed coming to work. I started working in maintenance for a short time, then custodial at Spanish Fork High and Sage Creek Elementary for 7 years, then electronic repair at the district office for the remainder of my years working for Nebo. I’ve been around the district a little bit and have met a lot of great people who are dedicated to the education of children. It’s been a pleasure to work with quality people. I shall miss you all. Keep up the good work!”

Anna Pearson

Computer Technician – Payson High School
25 years of service in Nebo



Elaine Peterson

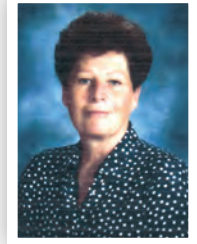
Social Studies Teacher, CFA – Spanish Fork Junior High School, BYU
20 years of service in Nebo



“Teaching is not about the teacher, it is about giving to our students. The reality is the more we give to others, the more we receive in return. Our students are never in our debt. This is an endless cycle that happens day after day, and year after year. I have gained so much from serving in this profession. It is an honor to be a teacher.”

Jean Peterson

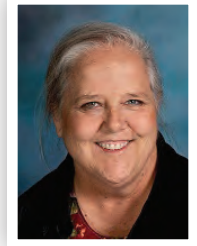
Preschool Technician – Brockbank and East Meadows Elementary Schools
15 years of service in Nebo



Karla Peterson

Special Education – District Office
34 years of service in Nebo

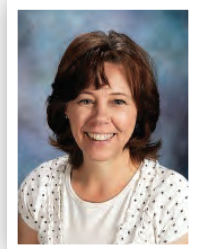
“I have loved working for Nebo School District. I want to thank everyone who has helped me become a better teacher and who has supported my students in inclusion. It has been an amazing journey.”



Michelle Porter

Kindergarten Teacher – Sage Creek Elementary School
30 years of service in Nebo, 4.5 with another district

“Working for Nebo School District has been a great experience. I have had the opportunity to work with some amazing people, who care deeply about the needs of their students. I am going to miss my school family and the funny things my Kindergarten children say. But, I am looking forward to being a St. George snowbird, and the new adventures that lay ahead.”



JoNan Preston

Special Education Technician – Springville High & Springville Middle Schools/Transportation
17 years of service in Nebo



Eileen Prior

Teacher – Park Elementary School
17 years of service in Nebo



“Teaching has brought me ups and downs, however, the ups outweigh the downs. The people that I have worked with over my years of teaching have been honorable and hard working. They have been individuals who are doing their best to open gateways for the students and others involved in their pathway. Coming to work has not been a burden but an opportunity to learn and share. Now I am excited to head on to new adventures for myself, I am excited to see what doors will open for me in this retirement career. I will always be grateful for the memories that are mine from being a teacher.”

It has been a hard decision to retire and leave a career you have invested so much of your life.

I have taught students in several capacities including Cabinetry, Counseling, and Social Studies and have really enjoyed each experience. I have worked for some great administrators and appreciate the help and guidance they have given me. I have also been able to develop some wonderful friendships with many teachers and staff members which have also helped me tremendously throughout my career. Along with the students, these are the people that I will miss very much. A big thanks to all who have helped me in any way and for making my years as a teacher a memorable experience. I look forward to the future.”

Kathi Pulsipher

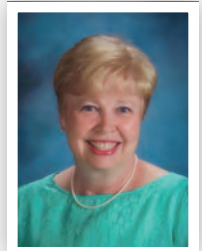
Physical Therapist – Summit Center
16.5 years of service in Nebo



“I am third generation Nebo alumni! Go Thurber School!”

Laura Ross

Teacher – Wilson Elementary School
25 years of service in Nebo



“I love teaching! My past 25 years with Nebo School District has been a remarkable experience. I have worked with nine principals and probably over 100 teachers in my career. Some of my fondest memories are collaborating with fellow teachers and discussing new and improved ways of utilizing the core. Teaching Kindergarten for 13 years, sixth grade for nine, third grade for one year and the last two years at fifth grade has made this profession interesting and amazing in so many ways. The students have been fun and enjoyable, and there has never been a dull moment. My employment here at Nebo School District has made me a better person. Thank you for everything.”

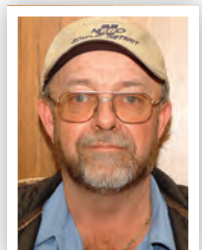
Tom Richards

Head Custodian – Mapleton Elementary School
25 years of service in Nebo



Paul Rothe

Maintenance – Nebo School District Office
34 years of service in Nebo



Stanley R. Robbins

Teacher/Counselor – Payson High School
27 years of service in Nebo, 2 with another district



“What a great privilege and opportunity it has been for me to work with the students, faculty and staff at Payson High School and the employees of Nebo School Dis-

Janet Sant

Teacher – Hobble Creek Elementary School
36 years of service in Nebo



“Thirty-six years in Nebo have sped past like a bullet train! And the ride from beginning to end has been as exciting, sometimes frightening, and delightful as a first ride on one of those speeding trains. Working with children and with beginning teachers has brought me much joy and helped me grow professionally and personally. Nothing compares to seeing a third grader finally understand how subtraction works, or the excitement of fifth grader who discovers new books and characters, or the thrill of teaching a memorable lesson, or the joy of making new friends. This has been a wonderful journey!”

I am a teacher.

I could have been an accountant balancing tedious debits and credits, but juggling curriculum and schedules for children generates excitement, growth, joy.

I am a teacher.

I could have been a concert pianist playing beautiful music, but orchestrating a harmonious classroom is more stimulating than occupying a solitary practice room.

I am a teacher.

I could have been a business executive competing for position, but cooperating for shared purposes creates unity and feeds my soul.

I am a teacher.

I could have been a lawyer dictating briefs, but reading writs and suits pales next to absorbing children’s literature and children’s thoughts.

I am a teacher.

I could have been an administrator smoothing the waters of learning, but stirring the waters and rowing the boat stimulates progress.

I am a teacher.

I could have been a university professor expanding theory, but I think I’d rather perish than publish.

I am a teacher.

Not because I couldn’t be anything else.
I could be many things.

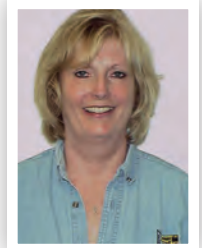
I choose to be a teacher.

And because I teach, accountants are encouraged, concert pianists are inspired, business executives are energized, lawyers are enlivened, administrators are motivated, and university professors are invigorated.

Thank God I am a teacher! 🌀

Kathleen Shiners

Bus Driver - Transportation
16 years of service in Nebo



Lynn H. Smith

Secretary – Santaquin Elementary School
17.5 years of service in Nebo

“A school is the best possible place to work. Teachers are the best big people and kids are the best little people. I will miss both SO much.” 🌀



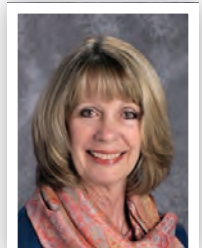
Sherri Smithee

Teacher – Park Elementary School
16 years of service in Nebo, 13 years with another district

“I have loved teaching in Nebo District. I have had many wonderful experiences watching students discover new things and seeing their “aha” moments.

One of my loves is when reading a read-aloud, hearing my students’ say, “Don’t stop reading now!”, when I stop at an exciting part of the book and they have to wait a day to hear what happens next. I also find joy in seeing students choose books to read that I have already read to them or they now want to read other books in that series. When I see that I feel like I have helped my students grow a love of reading.

I have really enjoyed working with so many wonderful teachers, who have been my mentors and also became my friends. I will miss my daily associations with such great people.” 🌀



Doreen Casey Snyder

Special Education Teacher – Mapleton Elementary School
18 years of service in Nebo, 8 years with another district



“**E**very teacher feels blessed to have the privilege to be in a classroom helping to shape the lives of those they teacher. I feel I have been doubly blessed not only to work with my students at school, but also to work with their parents and families to help their lives at home improve as well. Parents and families who face the challenge of raising a child with severe disabilities carry a particularly heavy load that usually lasts a lifetime. I feel truly humbled to have played even a small part in offering support to help carry that load just a little bit further down the path of life.”

Julie Staheli

Resource Technician – Payson Junior High School
15 years of service in Nebo



“**I** have enjoyed working for Nebo School District for the past 15 years. I have had the opportunity to work with many people and have made a lot of lifetime friends. I have been able to work with lots of students and had many rewarding experiences. It’s been a very hard decision to leave but I feel that it’s time to move on. Thanks for all the memories.”

Karen Standing

Math Teacher – Springville Middle School and Mapleton Junior High School
28 years of service in Nebo, 1 year with another district



“**N**ebo School District has been an amazing district to work for. My neighbors have always said, “You drive all the way to Mapleton? Why not teach closer?” I have always replied, “I love working for Nebo School District! It’s worth the drive!” For 29 years, I have made this drive and I still agree, it’s worth it! (61 miles round trip!)

My years teaching at Springville Middle School were some of the happiest years of my life! I think fondly of those years and the people that I worked with. Moving up to Mapleton Junior High was a challenge at first. Jr. High age kids are

quite different from middle school aged kids, but as teachers, we always adjust so it got easier each year. Mapleton Junior High has been a fantastic place to finish my career. It has the BEST environment. The staff and faculty are top notch and they will always be considered my lifelong friends and family. I could not have asked for a better place to work for the past 29 years. I have truly been blessed.”

Marie Steadman

Bus Technician - Transportation
15 years of service in Nebo



“**T**hank you for the opportunity to work for the Nebo School District. I have enjoyed my association with wonderful people. It was a privilege to serve angel students and their parents. I always considered this the best job in the world.”

Diana W. Steele

Attendance Secretary – Payson High School
27 years of service in Nebo



“**W**orking at PHS has been truly a dream job. How many people can honestly say “yea, I get to go to work today.” Yes, that’s exactly how I felt each morning. Who wouldn’t want to work with an amazing faculty and staff. Who wouldn’t want to work with amazing students that pulled at your heart strings. And who wouldn’t want to be proud to be called a Payson Lion and wear the green. Yes, I have loved my job, my friends, the students and I loved being called a Payson Lion. The fun, fantastic, and entertaining memories of working at PHS will always be mine. Thanks Payson High School!”

Anita Stewart

SPED Secretary – Nebo School District Office
30 years of service in Nebo



“**I** have been so blessed to be able to enjoy 30 years of working with amazing people in Nebo District. Thank you for a great ride!”

Franky Stika

Bus Driver – Transportation
26.5 years of service in Nebo



Nancy Swenson

2nd Grade Teacher, Foothills Elementary School
34 years of service in Nebo

“Many of my early years of teaching were spent as a Resource teacher at the old and the new Taylor School. I also spent a short time at the Lake Shore School and even part of a year at Payson Jr. High. My later years have been spent at Mt. Loafer Elementary, and then on to Foothills when it opened, as a 2nd Grade teacher. I have truly loved the many students I have been able to teach. They have enriched my life and have kept me learning. I have been blessed to work alongside many truly professional teachers and principals who have taught me so much and who have become my dearest friends. Thanks for the memories!”



Sheri B. Talbot

Lunch Manager – Meadow Brook Elementary School
31 years of service in Nebo

“I have enjoyed my 31 years of service at Nebo School District. This has been a hard decision to make. It is time for me to spend time with my husband. I have enjoyed the association I have had with all of my co-workers and students. What a joy in my life it has been. Thanks!! For all of your friendship.”



Carol Tanner

Service Manager - Transportation
23 years of service in Nebo



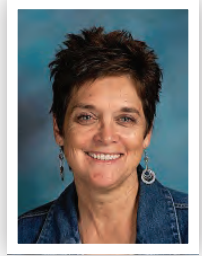
Dayna Tanner

Kindergarten Teacher – Sage Creek Elementary School
20 years of service in Nebo

“I appreciate the wonderful opportunity I have had to teach for Nebo School District. My ‘school family’ has been a joy to work with and has supported me both professionally and personally.

I have especially enjoyed the friendships made with parents over the years and the daily dose of ‘5 year old’ that has made me smile, laugh, or sometimes cry.

I know my Kindergarten friends will recall little of their Kindergarten year, and will probably forget my name, but I hope they will always remember that their Kindergarten teacher thought that they were “OSUM!”



Shelly Thomas

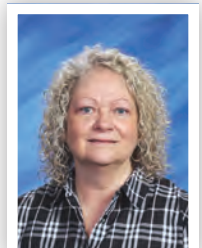
Kindergarten Teacher – Park View Elementary School
27 years of service in Nebo, 2 years with another district

“Working with young Kindergarteners in Nebo School District has been a major part of my life. These children bring much enthusiasm and desire to learn to the classroom. Each child is unique with their own talents and abilities. I will miss their sincere smiles, their excitement for life and their love for learning. It has been a privilege to watch the growth of each child every year. I will miss the great friends and faculty that I have made through the years. I want to thank many parent volunteers, grandparent helpers, student teachers, high school helpers and the “Latinos in Action” who have helped me with these little children throughout the years. I realized that it is impossible to meet all the children’s needs without other “hands” helping, so my gratitude runs deep for all the helping hands that made Kindergarten a success each year.”



Debra Thorn

Registrar – Springville High and Maple Mountain High Schools
21 years of service in Nebo



Tonie Thorpe

Teacher – Foothills Elementary School
28 years of service in Nebo, 1 year with
another district



lucky to be a part of all these CTE programs in Nebo. I will miss the relationships I have developed here over the past 18 years!”

Pamela W. Trevenen

Teacher – Sage Creek Elementary School
30 years of service in Nebo



“Teaching has enriched my life in a myriad of ways. My students have made me laugh, cry and stretched me as I have tried to figure out what I can do to help each one progress academically and mature socially. I have enjoyed their spontaneity and zest for learning. Their progress has satisfied my desire to make a difference in our world. Working with their parents has given me the opportunity to develop compassion, understand perspectives, respect diversity and develop a listening ear. I have become a better person because of these experiences. Strong bonds of friendship exist among myself and my team members. These relationships have blessed my life because we share our teacher concerns, figure out ways to solve problems and are there for each other. The staff and other teachers I have worked with over the years have left their mark as I observed their dedication to teaching and their personal integrity. I feel especially blessed to have worked for Nebo School District. Not only was I able to help support our family, but I was given opportunities to grow professionally as well as personally.”

Sterling Wadley

Science Teacher – Springville High School
32 years of service in Nebo



“It is hard to condense a 32-year career into a sentence or two. Half my life has been spent in the same science classroom at Springville High School. Some may find that boring or repetitive but not me. I have thoroughly enjoyed every day, all 5,890 of them. However, the commute from Pleasant grove each day has not always been fun.

It has been my great pleasure to work with some outstanding colleagues in our Science Department. Most of them have shared most, if not all of those years. Steve Haderlie, Dan Frewin, Cary Hylton and Kyle Wood are great friends and lunch table buddies. Also thanks to those who have already left SHS: Glenn Bird, Richard Drollinger, Pat Kauffman, and Glen Bailey. There are many additional dear colleagues, mentors and friends that are too numerous to mention. Thanks to you all!

And what about the students? They are at the center of my career. Helping them become successful, productive citizens is what we all do. It's been very satisfying to work with these young people and see them develop into doctors, nurses, accomplished professionals, and just good people. Many of them will be taking care of me in my old age.

And last, but not least, I would be nothing without the love and supports of my wife, Mary Jane and our two children, Clinton and Katy – both with wonderful spouses producing grandkids for us to spoil. I look forward to many happy days ahead and the fond memories from the past.”

JoAnn Tuttle

CTE Coordinator – Nebo School District Office
18 years of service in Nebo



“Working with CTE has been a dream job for me. I love CTE programs and people. In CTE — we raise plants and animals, draw plans and build houses, cook and sew, make cabinets, fix autos, weld, create video, take photos, learn Anatomy and Physics and Engineering, tape ankles and learn CPR, design web pages, build robots, and program computers. We run pre-schools, farmer's markets, and greenhouses. We send students on internships all over the community. Our students do well in competitions all over the country. We have great teachers doing great things. I've been

John Wald

Speech Therapist – Sage Creek Elementary School
32 years of service in Nebo



Mary Jane Warner

SPED/FACS Teacher – PHS, SJHS, SF Intermediate, SF Middle & Legacy School
27.5 years of service in Nebo



“Teaching always has been something I wanted to do, both my parents were educators. I feel blessed to have been able to teach and to teach in Nebo School District. I am thankful for my association with good, caring teachers, administrators, staff, and especially the students.”

Gina Warren

2nd & 5th Grade Teacher/Title 1 Coordinator – Wilson Elementary School
34 years of service in Nebo



- T – Thirty four awesome years
- H – Hero Technicians I have spent time with
- A – Administrators that helped shape me
- N – Nebo Plus tutoring – for creating readers and leaders
- K – Kids.....Hundreds that I taught & love!
- S – Super faculties and staffs

“Thanks for the awesome life!”

Lynette White

4th Grade Teacher, Resource Technician – Barnett Elementary School
21 years of service in Nebo



“I have always felt that teachers change the world, one student at a time. I became a teacher because I wanted to make a difference. I love teaching, more importantly, I love the kids I teach. I have worked to make a difference in the lives of my students over the years. I especially hope that I have encouraged students to believe in themselves, to try the hard things, and to love reading. I will miss being in education, but I leave with wonderful memories and many friendships of students that I have taught.”

Kyle Wood

Science Teacher – Springville High School
31 years of service in Nebo, 1 year with another district



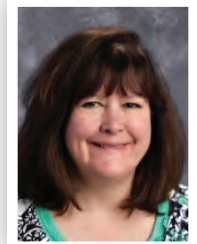
“Teaching is a profession that has brought me so much more than a paycheck. The satisfaction of playing a role in helping young minds to acquire the knowledge, skills and confidence needed to survive and thrive in their lives is very rewarding. I have been impressed and inspired by the many colleagues in Nebo District that share this same sentiment and selflessly give of their time and resources. I hope that my time here has been a benefit to the students that I have had the pleasure to serve.

My career began in 1986 for Nebo District after a brief stint teaching in California. My wife and I decided living and raising our family in Springville was a better fit. My first 13 years were spent at Payson Jr. High teaching Physical Science, Earth Science, Biology, Earth Systems and some summer classes of Aquatic Biology taking students to Catalina Island. Transferring to Springville High for the balance of my career has been very fulfilling. Both my parents are Red Devil graduates, so my roots here are deep. I’ve enjoyed teaching Biology, Chemistry, Botany and Astronomy during my years here at SHS. Go Devils!

I have felt the love and support from my fellow teachers, administrators, and support staff in the education of my children, the grief and passing of my first wife, the joy of finding my current wife and entering the doors of retirement. These 31 years here are filled with many warm memories that I’m grateful for. Thanks so much.”

Mary Lynne York

1st, 2nd, 3rd Grade Teacher – Hobble Creek Elementary
22 years of service in Nebo



“I’m sure I will miss many things about teaching! It has been a wonderful profession and there certainly has never been a dull moment!”



Don't let yesterday take
up too much of today.

— Will Rogers

2017 RETIREMENT LIST

Certified Employees

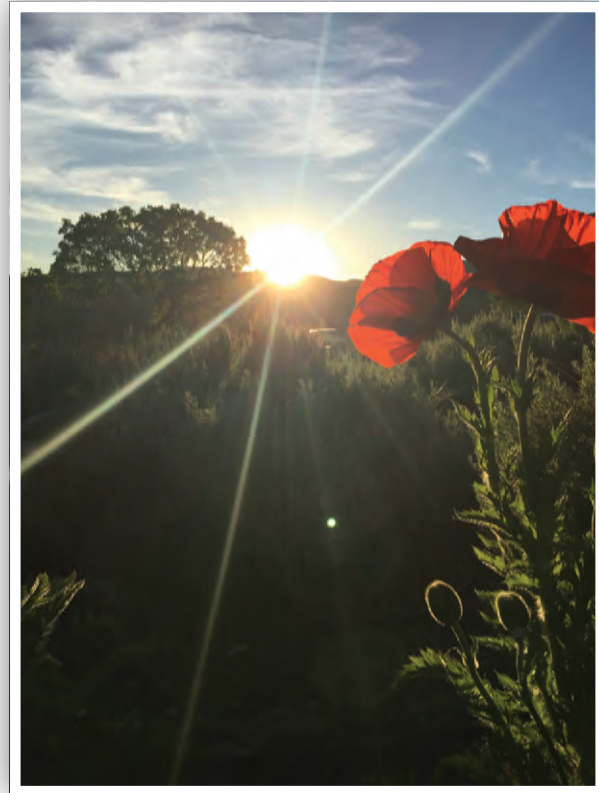
| Name..... | Years of Service | | | |
|----------------------------|------------------|--------------------------|------------------|-------------------------------|
| Cary Abegg..... | 22 | Venus G. Ernst..... | 19 | Jodi McKee..... |
| Alan Albright..... | 30 | Kathleen J. Evans..... | 17 | Joseph Meldrum..... |
| Jeff Alexander..... | 33 | David R. Fox..... | 30 | Darlynn Menlove..... |
| Debra Jean Allred..... | 30 | Dan S. Frewin..... | 30 | Sharon Youd Miya..... |
| G. Dane Allred..... | 27 | Chris E. Frossard..... | 30 | Ross Nelson..... |
| Don Jay Applegate..... | 36 | M. Annette Gardner..... | 17 | Marilyn S. Paice..... |
| Paul Barber..... | 30 | Shauna W. Gardner..... | 15 | Shauna M. Patrick..... |
| Carol L. Barker..... | 19 | Vicki Gardner..... | 20 | 21 Nebo 4 Other |
| Maxine G. Bartholomew..... | 32 | Gordon Grimstead..... | 12 | Elaine R. Peterson..... |
| Kenneth Dwayne Bass..... | 27 | Steven Haderlie..... | 40 | Karla Peterson..... |
| Joy Lynn Benson..... | 25 | Allison Hansen..... | 31.5 | Michelle Porter..... |
| Charles Rob Bentley..... | 30 | David L. Hansen..... | 30 | Eileen M. Prior..... |
| Maureen Betts..... | 31 | Virginia Hansen..... | 33 | Katherine Pulsipher..... |
| Brenda Beyal..... | 33 | Carolyn Harrison..... | 30 | Stanely R. Robbins..... |
| Karen Bird..... | 28 | Grant Ross Harrison..... | 26 | Laura Ross..... |
| Cindy Bradford..... | 19 | Deanne Helquist..... | 16 | Janet Sant..... |
| Paul H. Bradley..... | 37 | John W. Howden..... | 33 | Karen L. Skeans-Standing..... |
| Eloise Bridges..... | 30 | Coleen D. Huff..... | 31 | Sherri Smithee..... |
| David D. Brooks..... | 36 | Cary L. Hylton..... | 29 | Doreen C. Snyder..... |
| Joanie Burningham..... | 28 | Cathi Jarvis..... | 22 Nebo 13 Other | Nancy S. Swenson..... |
| Maureen Bushman..... | 22 | Sandra Jarvis..... | 33 | Dayna Tanner..... |
| Laura H. Carter..... | 25 | Deborah B. Johnson..... | 22 | Shelly Thomas..... |
| Sandy Channell..... | 29 | Christine H. Jones..... | 37 | Tonie J. Thorpe..... |
| Barbara Chapman..... | 16 | Richard K. Kimball..... | 30 | Pamela W. Trevenen..... |
| Corine P. Clark..... | 33 Nebo 3 Other | Venice Kimball..... | 27 | JoAnn Tuttle..... |
| Clea Comte..... | 23 | Dallin Krebs..... | 33 | Sterling Ray Wadley..... |
| Ruth Ann Cooper..... | 24 | Johna Lew..... | 17 | John Wald..... |
| Bonnie J. Dixon..... | 31 | Joan Lunceford..... | 34.5 | Mary Jane Warner..... |
| Melinda Jo Durrant..... | 30 | Becky Mack..... | 17 | Gina Warren..... |
| Evelyn Ellsworth..... | 33 | Jeanette Maughan..... | 20 | Lynette White..... |
| | | Steven B. Maughan..... | 40 | Kyle B. Wood..... |
| | | | | Mary Lynne York..... |

2017 RETIREMENT LIST

Classified Employees

| Name | Years of Service | | |
|----------------------------|------------------|-----------------------------|------|
| Ellen Anderson | 5 | Duane F. Ludlow | 11 |
| Elaine J. Bainter | 10 | Valerie Massy | 18 |
| Ann F. Banks | 29 | Clarence H. Mattinson | 15 |
| Debbra Beals | 19 | Connie Mattinson | 34 |
| Noralee Bird | 28.5 | Phyllis E. Miller | 21 |
| Shirl W. Brimhall | 24.7 | Charles Brent Miller | 6 |
| Bonnie Bringhurst | 31 | James C. Moshier | 11 |
| Jerilyn Carter | 16 | Annette Nelson | 16 |
| Jeanie Clements | 42 | Kathleen Nielsen | 29 |
| Kristin Coleman | 17 | Sharee Nielsen | 24 |
| Leland Paul Dopp | 12 | Becky Ottesen | 20 |
| James Craig Draper | 16 | Glenn Paystrup | 34 |
| Lawrence Bruce Ewell | 34 | Anna Pearson | 25 |
| Carolyn Faux | 31 | Jean R. Peterson | 15 |
| Cathlene Fedler | 25 | JoNan Preston | 17 |
| Andrew B. Goudy | 34 | Tom Richards | 25 |
| Rodney B. Hall | 18.75 | Paul L. Rothe | 34 |
| Betty Hatfield | 16 | Kathleen H. Shinnars | 16 |
| Mark Elliott Hogan | 30 | Lynn Hanson Smith | 21 |
| Ronald Hutton | 10 | Julie Staheli | 15 |
| Christine H. Johnson | 24 | Marie S. Steadman | 15 |
| Kathleen Kelsey | 20.5 | Diana W. Steele | 27 |
| Connie Langston | 15.5 | Anita Stewart | 30 |
| Barbara Lerwill | 31 | Franky Stika | 26.5 |
| Barbara Littlefield | 34 | Sheri B. Talbot | 31 |
| Stanley Littlefield | 16 | Carol R. Tanner | 23 |
| Richard D. Lowe | 15 | Debra A. Thorn | 20 |

| | |
|---------------------------------------|---|
| Certified Employees Retiring: | 92 for a total of 2,493 Years in Nebo |
| Classified Employees Retiring: | 54 for a total of 1,184.45 Years in Nebo |
| Total Employees Retiring: | 146 for a Total of 3,677.45 Years in Nebo |



You are never too old
to set another goal
or to dream a new dream.

— C. S. Lewis

